QUANTITY SURVEYORS	Central London £	North Home Counties	South Home Counties	South- west	Wales	West Midlands	East Midlands	East Anglia
Partner/director, 45	61,000	60,000	57,000	50,000	50,000	53,000	55,000	50,000
Associate, 38, ARICS	50,000	50,000	45,000	45,000	42,000	38,000	38,000	45,000
Senior surveyor, 2-6 years' experience	45,000	42,000	42,500	39,000	40,000	35,000	35,000	38,500
Newly qualified surveyor, 25	37,000	30,000	30,000	28,000	28,000	27,500	28,000	29,000
Assistant surveyor, 22	25,000	25,000	23,500	23,000	25,000	20,000	22,000	22,500
Graduate surveyor	24,000	20,000	21,000	18,000	18,000	18,000	18,000	20,000
Claims surveyor, 35, 5 years' exp	55,000	40,000	41,500	38,000	45,000	37,000	38,500	38,000
Project manager, 35, 5 years' exp	47,500	45,000	46,000	41,000	40,000	38,000	42,000	39,000
Procurement manager, 40, 6 years' exp	47,500	45,000	45,000	38,000	40,000	38,000	36,000	39,000
Surveyor, 29, ARICS	36,000	35,000	35,000	33,500	32,000	30,000	33,000	32,500
Measurement surveyor, 22, 2 years' exp	26,000	23,000	23,500	22,500	21,500	21,000	20,500	24,000

	North- west	Yorkshire	North- east	Scotland	Northern Ireland	National average	% rise
Partner/director, 45	51,000	55,000	50,000	53,500	50,000	53,500	3.3%
Associate, 38, ARICS	42,000	45,000	45,000	45,000	39,000	43,769	6.1%
Senior surveyor, 2-6 years' experience	39,000	38,000	38,000	38,500	35,000	38,885	5.3%
Newly qualified surveyor, 25	28,000	30,000	29,000	31,000	28,000	29,500	5.9%
Assistant surveyor, 22	22,000	24,000	22,000	23,000	24,000	23,154	7.1%
Graduate surveyor	18,000	20,000	20,000	20,000	19,500	19,577	4.3%
Claims surveyor, 35, 5 years' exp	37,000	40,000	40,000	46,000	34,000	40,769	7.2%
Project manager, 35, 5 years' exp	38,000	45,000	40,000	40,000	37,500	41,462	4.3%
Procurement manager, 40, 6 years' exp	35,000	40,000	40,000	38,500	35,000	39,769	5.7%
Surveyor, 29, ARICS	29,500	35,000	30,000	35,000	30,000	32,808	6.8%
Measurement surveyor, 22, 2 years' exp	22,000	25,000	22,000	20,000	19,500	22,346	3.8%

BUILDING SURVEYORS	Central London £	North Home Counties	South Home Counties	South- west	Wales	West Midlands	East Midlands	East Anglia
Partner/director, 45	65,000	53,000	60,000	50,000	50,000	55,000	53,000	55,000
Associate, 32, 6 years PQE	50,000	42,000	45,000	40,000	39,000	39,000	39,000	42,000
Building surveyor, 28, MRICS	36,000	30,000	35,000	30,000	30,000	31,000	32,000	32,000
Graduate building surveyor	24,000	20,000	20,000	19,000	18,000	20,000	22,000	20,000
Maintenance surveyor, 28, 8 years' experience	32,000	30,000	30,000	26,000	23,000	26,000	28,000	28,000
Planning supervisor, 40, 10 years' exp	45,000	35,000	40,000	33,000	33,000	37,000	38,000	38,000
Project manager, 35, ARICS, 5 years' exp	48,000	45,000	45,000	40,000	39,000	42,000	39,500	39,000

	North- west	Yorkshire	North- east	Scotland	Northern Ireland	National average	% rise
Partner/director, 45	50,000	55,000	50,000	55,000	48,000	53,769	5.0%
Associate, 32, 6 years PQE	38,000	45,000	42,000	42,000	32,000	41,154	4.9%
Building surveyor, 28, MRICS	30,000	32,000	32,000	32,000	30,000	31,692	4.3%
Graduate building surveyor	18,000	20,000	20,000	19,000	17,500	19,808	6.7%
Maintenance surveyor, 28, 8 years' exp	25,000	30,000	27,500	26,000	27,500	27,615	4.4%
Planning supervisor, 40, 10 years' exp	35,000	35,000	35,000	35,000	32,000	36,231	4.6%
Project manager, 35, ARICS, 5 years' exp	38,000	42,000	40,000	40,000	37,500	41,154	7.4%

ARCHITECTS	Central London £	North Home Counties	South Home Counties	South- west	Wales	West Midlands	East Midlands	East Anglia
Partner/director	58,000	50,000	55,000	46,000	49,000	49,500	48,000	48,000
Associate	48,000	44,000	45,000	40,000	40,500	42,000	39,000	38,000
Architect, 6 years' experience	40,000	37,000	38,000	35,000	36,000	37,000	34,000	36,000
Newly qualified, CAD exp	31,000	32,000	28,000	25,000	25,000	27,500	26,000	28,000
Architectural assistant, Part II	26,000	23,000	25,000	23,000	24,000	23,500	22,000	25,000
Architectural assistant, Part I	21,000	18,000	19,000	18,000	16,000	18,500	17,000	16,000
Senior CAD technician	36,000	34,000	36,000	30,000	31,000	33,000	32,000	33,000
CAD technician, 3 years' exp	27,000	24,000	27,000	24,000	24,000	25,000	22,000	23,000
Technician HND, 10 years' exp	36,000	32,000	36,000	32,000	31,000	33,000	33,000	30000
plus 2-3 years' CAD								
Senior technologist, 10 years' exp	38,000	38,000	38,000	35,000	33,000	34,000	34,000	33,000
Technologist, 3 years' exp	28,000	25,000	27,000	24,000	25,000	24,000	24,000	25,000
Senior interior designer	37,000	32,000	35,000	31,000	28,000	27,500	30,000	30,000
Interior designer, 4-5 years' exp	29,000	26,000	27,000	24,000	26,000	21,000	25,000	26,000
Interior designer, 3 years' exp	25,000	23,500	24,500	22,000	22,000	22,500	22,000	21,000
Landscape architect, 8-10 years' exp	35,000	33,000	32,000	30,000	30,000	33,000	32,000	30,000
Landscape architects, 3-5 years' exp	28,000	23,500	28,000	25,000	22,000	23,500	25,000	22,000

	North-	Yorkshire	North-	Scotland	Northern	National	% rise
	west		east		Ireland	average	
Partner/director	50,000	47,000	47,500	46,000	45,000	49,154	2.6%
Associate	40,000	38,000	40,000	39,000	40,000	41,038	5.0%
Architect, 6 years' exp	35,000	35,000	36,000	37,000	32,000	36,000	4.7%
Newly qualified, CAD exp	28,000	25,000	25,000	25,000	23,500	26,846	6.4%
Architectural assistant, Part II	23,000	20,000	22,000	21,000	21,000	22,962	7.2%
Architectural assistant, Part I	15,500	15,000	15,000	16,000	16,500	17,038	8.8%
Senior CAD technician	32,000	35,000	30,000	29,000	27,000	32,154	4.5%
CAD technician, 3 years' exp	24,000	24,000	23,500	22,000	27,000	24346	9.9%
Technician HND, 10 years' exp	32,000	30,000	28,000	28,000	26,500	46	4.5%
plus 2-3 years' CAD						1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 - 1993 -	
Senior technologist, 10 years' exp	36,000	34,000	30,000	34,000	31	and second	6.9%
Technologist, 3 years' exp	24,000	25,000	22,000	25,000	Autors		7.0%
Senior interior designer	28,000	27,000	30,000	29,000	the state of the		3.8%
Interior designer, 4-5 years' exp	23,000	25,000	25,000	23,0	The set	Terms - F	0%
Interior designer, 3 years' exp	21,000	21,000	21,500		and the state	and tory and	%
Landscape architect, 8-10 years' exp	30,000	28,000	30,000				the Children of
Landscape architect, 3-5 years' exp	22,000	23,000	25,00				a Salar
						A Street	23.4

Water engineer. Water engineer. 45,000 42,000 38,000 37,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 25,000 24,000 25,000 24,000 24,000 24,000 24,000 24,000 24,000 38,000 45,000 45,000 45,000 45,000 45,000 45,000 45,000 45,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 45,000 45,000 24,000 26,000 25,000 24,000 26,000 25,000 24,000 38,000 40,000 39,000 42,000 30,000 32,000 38,000 40,000 39,000 42,000 30,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000		Central London	North Home Counties	South Home Counties	South- west	Wales	West Midlands	East Midlands	East Anglia
Principal engineer: 11 years' experience 42,000 42,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 40,000 40	ENGINEERS	£							
Senice regineer, 2 years' exp 27,000 34,000 32,000 32,000 32,000 22,000 22,000 24,000 24,500 Bridge engineer, 2 years' exp 25,000 24,000 45,000 45,000 32,000 33,000 32,000 24,500 Senice regineer, 2 years' exp 27,000 24,000 24,000 26,000 26,000 36,000 32,000	Water engineer								
Engineer, 2 years' exp 25,000 24,000 25,000 22,000 24,000 23,000 24,000 23,000 24,000 23,000 24,000 23,000 24,000 23,000 24,000 23,000 24,000 45,000 38,000 45,000 45,000 38,000 33,000 33,000 32,000 25,000 20,000 24,000 22,000 24,000 22,000 24,000 22,000 24,000 22,000	Principal engineer, 11 years' experience	45,000	42,000	39,000	38,000	37,000	38,000	38,000	38,000
Annotation Birlidge angineer Annotation, 13, yeard' exp 48,000 45,000 45,000 45,000 45,000 45,000 45,000 45,000 45,000 45,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 38,000 32,000 32,000 32,000 40,000 30,000 31,000 30,000 31,000 31,000 31,000 31,000 3		37,000	34,000	33,000	30,000	32,000	33,000	32,000	32,500
Associate: Associa	Engineer, 2 years' exp	25,000	24,000	25,000	25,000	22,000	24,000	23,000	24,500
Associate: Associa	Bridge engineer								
Senior angineer, 6 years' exp 35,000 35,000 24,000 26,000 38,000 42,000 38,000 42,000 38,000 38,000 42,000 38,000 38,000 45,000 38,000 45,000 28,000 </td <td></td> <td>48 000</td> <td>45 000</td> <td>45 000</td> <td>42 000</td> <td>38.000</td> <td>45 000</td> <td>43 000</td> <td>45 000</td>		48 000	45 000	45 000	42 000	38.000	45 000	43 000	45 000
Engineer, 2 years' exp 27,000 24,000 26,000 26,000 25,000 24,000 25,000 Geotechnical engineer Principal engineer, 11 years' exp 50,000 45,000 43,000 38,000 40,000 40,000 39,000 42,000 Strict engineer, Syears' exp 51,500 45,000 50,000 45,000 40,000 47,000 43,000 24,000 23,000 24,000 23,000 24,000 23,000 24,000 22,000 23,000 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Contact of the series		/							
Principal engineer, 11 yeers' exp S0,000 45,000 30,000 30,000 30,000 30,000 32,000 32,000 32,000 32,000 32,000 Senior engineer, 5 years' exp S1,500 45,000 35,000 35,000 35,000 31,000 33,000 45,000 45,000 45,000 Senior engineer, 5 years' exp S2,000 22,000 22,000 22,000 22,000 23,000 24,000 22,000 22,000 Infrastructure engineer Principal, 11 years' exp S1,500 48,000 42,000 41,000 41,000 40,000 31,500 43,000 45,000 Senior engineer, 2 years' exp S1,500 44,000 22,000 22,000 19,500 19,500 19,500 19,000 22,000 Senior engineer, 2 years' exp S2,000 25,000 25,000 25,000 25,000 24,000 22,000 44,000 Senior engineer, 2 years' exp S2,000 24,000 22,000 19,500 19,500 19,500 19,000 33,000 31,000 44,000 Senior engineer, 2 years' exp S2,000 24,000 22,000 20,000 19,500 19,500 19,500 19,000 22,000 Senior engineer, 2 years' exp S2,000 25,000 25,000 25,000 24,000 22,000 21,000 24,000 22,000 25,000 Graduate engineer Water engineer North- west Water engineer Principal engineer, 1 years' exp S2,000 37,500 37,000 37,000 38,000 34,500 33,000 34,500 32,000 24,000 22,000 Senior engineer, 6 years' exp S2,000 24,000 22,000 24,000 22,000 24,000 22,000 24,000 22,000 Senior engineer, 6 years' exp Senior engineer, 6 years' exp S2,000 32,000 32,000 34,500 32,000 34,500 32,000 23,769 2.8% Bridge engineer Principal engineer, 11 yeers' exp S2,000 40,000 40,000 40,000 35,000 32,000 23,500 24,885 3.4% Geotechnical engineer Principal engineer, 11 yeers' exp S3,000 43,000 33,000 43,000 33,000 44,885 3.4% Geotechnical engineer Principal engineer, 2 years' exp S3,000 43,000 43,000 43,000 33,000 28,000 44,577 5.9% Senior engineer, 5 years' exp S3,000 43,000 43,000 43,000 43,000 44,000 44,577 5.9% Graduate engineer Principal 11 years' exp S3,000 43,000 43,000 43,000 43,000 44,000 44,000 44,000 44,000 44,076 44,577 5.9% Senior engineer Princi			,	,					
Senior engineer, 5 years'exp 32,000 31,000 33,000 30,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 32,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 43,000 24,000 22,000 23,000 24,000 22,000 23,000 24,000 22,000 24,000 22,000 22,000 24,000 22,000 22,000 37,500 40,000 31,000 33,000 31,000 34,000 32,000 <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	-								
Structural engineer Associate, 15 years' exp 51,500 45,000 35,000 45,000 47,000 43,000 45,000 Serior engineer, 5 years' exp 28,000 25,000 25,000 23,000 31,500 36,000 Graduate engineer 24,000 22,000 22,000 19,500 19,500 19,500 19,500 19,000 22,000 22,000 19,000 19,500 19,500 19,000 22,000 22,000 24,000 22,000 22,000 19,000 19,500 19,500 19,000 22,000 22,000 22,000 24,000 22,000 22,000 22,000 19,500 19,000 19,500 19,000 19,500 19,000 34,000 34,000 34,000 34,000 34,000 24,000 22,000 28,000 24,000 22,000 28,000 24,000 22,000 28,000 24,000 22,000 28,000 32,000 31,000 30,000 32,000 22,000 28,000 28,000 23,000 28,000		,				,	,	,	,
Associate, 15 years' exp 51,500 45,000 50,000 45,000 45,000 45,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 35,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 30,000 31,000 31,000 34,000 42,000 22,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 24,000 24,000 22,000 25,000 26,000 18,000 19,000 19,500 18,000 22,000 22,000 22,000 24,000 23,000 24,000 23,000 24,500 23,000 24,500 23,000 23,000 23,000 23,000 23,000 23,000 24,500 23,000 24,500 23,000 24,500 23,000	Senior engineer, 5 years' exp	32,000	31,000	33,000	30,000	32,000	34,000	32,000	32,000
Senior engineer, 5 years' exp 42,000 35,000 35,000 35,000 31,000 31,000 36,000 Engineer, 2 years' exp 28,000 22,000 25,000 25,000 25,000 24,000 23,000 24,000 25,000 Infrastructure engineer 24,000 22,000 41,000 41,000 36,000 39,000 37,500 40,000 Senior engineer, 5 years' exp 29,000 25,000 26,000 24,000 22,000 30,000 31,000 34,000	Structural engineer								
Engineer, 2 years' exp 28,000 25,000 25,000 23,000 24,000 23,000 25,000 Graduate engineer 24,000 22,000 19,000 19,500 19,500 19,000 22,000 Infrastructure engineer Principal, 11, years' exp 48,000 42,000 41,000 36,000 39,000 31,000 34,000 Senior engineer, 2 years' exp 29,000 25,000 25,000 24,500 24,000 22,000 25,000 Graduate engineer 24,000 20,000 20,000 18,000 19,500 18,000 22,000 Section engineer North- west Work-shire east North- releast North- releast North- releast Northeren serege Northeren serege Water engineer 11 years' exp 37,000 37,000 31,500 32,000 23,769 2.6% Senior engineer, 5 years' exp 33,000 32,000 31,500 32,000 23,769 2.8% Bridge engineer 14,900 34,000 36,000 36,000 36,000<	Associate, 15 years' exp	51,500	45,000	50,000	45,000	40,000	47,000	43,000	45,000
Graduate engineer 24,000 22,000 22,000 19,000 19,500 19,000 22,000 Infrastructure engineer Principal, 11 years' exp 48,000 42,000 41,000 36,000 39,000 37,500 40,000 Senior engineer, 5 years' exp 35,000 25,000 25,000 26,000 24,500 24,000 22,000 25,000 26,000 24,500 24,000 22,000 25,000 26,000 24,500 24,000 22,000 25,000 26,000 24,500 24,000 22,000 25,000 26,000 24,500 24,000 22,000 25,000 26,000 24,500 24,000 22,000 23,000 34,000 34,000	Senior engineer, 5 years' exp	42,000	35,000	35,000	35,000	31,000	33,000	31,500	36,000
Infrastructure engineer Infrastructure engineer Principal, 11 years' exp 48,000 42,000 41,000 36,000 39,000 37,500 40,000 Senior engineer, 5 years' exp 29,000 25,000 26,000 24,000 22,000 25,000 Graduate engineer 24,000 20,000 20,000 26,000 24,000 22,000 25,000 Graduate engineer 24,000 20,000 20,000 18,000 19,000 19,500 18,000 22,000 North-west Yorkshire North-east Scotland Northern National average % rise Water engineer 93,000 32,000 31,500 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 32,300 32,000 33,	Engineer, 2 years' exp	28,000	25,000	25,000	25,000	23,000	24,000	23,000	25,000
Principal, 11 years' exp 48,000 42,000 41,000 86,000 39,000 37,500 40,000 Senior engineer, 5 years' exp 29,000 25,000 26,000 24,500 30,000 31,000 34,000 Graduate engineer 24,000 20,000 20,000 26,000 24,500 22,000 25,000 22,000	Graduate engineer	24,000	22,000	22,000	19,000	19,500	19,500	19,000	22,000
Principal, 11 years' exp 48,000 42,000 41,000 36,000 39,000 37,500 40,000 Senior engineer, 5 years' exp 29,000 25,000 26,000 24,500 22,000 25,000 Graduate engineer 24,000 20,000 20,000 18,000 19,000 19,500 18,000 22,000 Water engineer Vorkshire North- west Vorkshire North- east Northern National average Principal engineer, 11 years' exp 37,000 37,000 38,000 36,000 34,500 38,269 3.6% Senior engineer, 6 years' exp 33,000 32,000 31,500 32,000 32,300 32,308 4.5% Engineer, 2 years' exp 24,000 23,500 24,500 23,000 32,3769 28,% Bridge engineer Associate, 13 years' exp 45,000 40,000 43,000 36,000 36,600 42,846 5.2% Senior engineer, 14 years' exp 24,000 25,000 25,000 23,500 24,885 3.4% Engineer, 2 years' exp 24,000 37,000 36,000 40,4	Infrastructure engineer								
Engineer, 2 years' exp 29,000 25,000 26,000 24,000 22,000 25,000 Graduate engineer 24,000 20,000 18,000 19,000 19,500 18,000 22,000 North- west Yorkshire west North- east Scotland reland Northern reland National average % rise Water engineer 11 years' exp 37,000 37,000 38,000 36,000 34,500 38,269 3.6% Senior engineer, 2 years' exp 24,000 23,500 24,500 23,000 32,300 33,600 32,300 33,602 5.3% 5.3% Bridgengineer, Senior engineer, 1 years' exp 34,000 <td>Principal, 11 years' exp</td> <td>48,000</td> <td>42,000</td> <td>41,000</td> <td>41,000</td> <td>36,000</td> <td>39,000</td> <td>37,500</td> <td>40,000</td>	Principal, 11 years' exp	48,000	42,000	41,000	41,000	36,000	39,000	37,500	40,000
Graduate engineer 24,000 20,000 20,000 18,000 19,000 19,500 18,000 22,000 North- west Yorkshire east North- east Scotland Ireland Northern average National average % rise Principal engineer, 11 years' exp 37,000 37,000 38,000 36,000 34,500 38,269 3.6% Senior engineer, 6 years' exp 24,000 23,500 24,500 23,000 21,500 23,769 2.8% Bridge engineer Associate, 13 years' exp 45,000 40,000 43,000 38,000 36,600 42,846 5.2% Senior engineer, 6 years' exp 24,000 25,000 25,000 23,500 24,885 3.4% Geotechnical engineer 2 years' exp 31,000 30,000 36,000 40,462 6.3% Senior engineer, 5 years' exp 31,000 36,000 40,000 36,000 44,577 5.9% Sectate 15 years' exp 31,000 36,000 43,000 24,503 23,000 24,538 6.1%	Senior engineer, 5 years' exp	35,000	33,000	34,500	33,000	31,000	33,000	31,000	34,000
North- west Yorkshire east North- east Scotland Ireland Northern average National werage % rise vise Water engineer 11 years' exp 37,000 37,000 38,000 34,500 32,269 3.6% Senior engineer, 6 years' exp 33,000 32,000 31,500 32,000 23,000 23,000 23,000 21,500 23,000 21,500 23,769 2.8% Bridge engineer Associate, 13 years' exp 45,000 40,000 43,000 38,000 42,846 5.2% Senior engineer, 6 years' exp 34,000 34,000 33,500 35,000 30,000 33,692 5.3% Engineer, 2 years' exp 24,000 25,000 25,000 25,000 24,885 3.4% Geotechnical engineer 9,000 37,000 36,000 40,000 31,385 6.1% Senior engineer, 5 years' exp 31,000 37,000 36,000 43,000 36,000 44,577 5.9% Senior engineer, 5 years' exp 35,000 33,500 32,000	Engineer, 2 years' exp	29,000	25,000	25,000	26,000	24,500	24,000	22,000	25,000
west east Ireland average Water engineer, 11 years' exp 37,000 38,000 36,000 34,500 38,269 3.6% Senior engineer, 6 years' exp 24,000 23,500 24,500 23,000 32,369 2.8% Bridge engineer 2 24,000 23,500 24,500 23,000 23,769 2.8% Bridge engineer Associate, 13 years' exp 45,000 40,000 40,000 38,000 38,000 32,846 5.2% Senior engineer, 6 years' exp 34,000 34,000 33,500 30,000 33,692 5.3% Engineer, 2 years' exp 24,000 25,000 25,000 23,500 24,885 3.4% Gettechnical engineer Years' exp 40,000 37,000 36,000 40,000 31,385 6.1% Senior engineer, 5 years' exp 31,000 30,000 30,000 33,000 43,000 43,000 43,000 43,000 33,769 4.8% Senior engineer, 5 years' exp 35,000 32,500 <td>Graduate engineer</td> <td>24,000</td> <td>20,000</td> <td>20,000</td> <td>18,000</td> <td>19,000</td> <td>19,500</td> <td>18,000</td> <td>22,000</td>	Graduate engineer	24,000	20,000	20,000	18,000	19,000	19,500	18,000	22,000
Water engineer Vincipal engineer, 11 years' exp 37,000 37,000 38,000 36,000 34,500 38,269 3.6% Senior engineer, 6 years' exp 33,000 32,000 31,500 32,000 32,000 32,308 4.5% Engineer, 2 years' exp 24,000 23,500 24,500 23,000 21,500 23,769 2.8% Bridge engineer Associate, 13 years' exp 45,000 40,000 40,000 43,000 38,000 33,692 5.3% Senior engineer, 6 years' exp 34,000 34,000 35,000 25,000 23,500 24,885 3.4% Geotechnical engineer 2 years' exp 24,000 25,000 25,000 23,500 24,885 3.4% Senior engineer, 5 years' exp 40,000 37,000 36,000 40,000 36,000 40,462 6.3% Senior engineer, 11 years' exp 40,000 37,000 36,000 36,000 40,462 6.3% Senior engineer, 5 years' exp 31,000 30,000 30,000 30,000			Yorkshire		Scotland			% rise	
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Bridge engineer Associate, 13 years' exp 45,000 40,000 43,000 38,000 42,846 5.2% Senior engineer, 6 years' exp 34,000 34,000 33,500 35,000 30,000 33,692 5.3% Engineer, 2 years' exp 24,000 25,000 25,000 25,000 23,500 24,885 3.4% Geotechnical engineer Principal engineer, 11 years' exp 40,000 37,000 36,000 40,000 36,000 40,462 6.3% Senior engineer, 5 years' exp 31,000 30,000 33,000 28,000 31,385 6.1% Structural engineer 43,000 43,000 45,000 43,000 39,000 44,577 5.9% Senior engineer, 5 years' exp 35,000 33,500 32,500 30,000 26,500 33,769 4.8% Engineer, 2 years' exp 23,500 25,000 24,500 25,000 24,538 5.1% Graduate engineer 21,000 21,500 22,000 20,000 18,500 20,769 4.7% Infrastructure engineer 39,00	Senior engineer, 6 years' exp	33,000	32,000	31,500	32,000	28,000	32,308	4.5%	
Associate, 13 years' exp 45,000 40,000 43,000 38,000 42,846 5.2% Senior engineer, 6 years' exp 34,000 34,000 33,500 35,000 30,000 33,692 5.3% Engineer, 2 years' exp 24,000 25,000 25,000 25,000 23,500 24,885 3.4% Geotechnical engineer Principal engineer, 11 years' exp 40,000 37,000 36,000 40,000 36,000 40,462 6.3% Senior engineer, 5 years' exp 31,000 30,000 30,000 33,000 28,000 31,385 6.1% Structural engineer 43,000 43,000 45,000 43,000 39,000 44,577 5.9% Senior engineer, 5 years' exp 35,000 33,500 32,500 29,500 33,769 4.8% Engineer, 2 years' exp 23,500 25,000 24,500 25,000 24,538 5.1% Graduate engineer 21,000 21,500 22,000 20,000 18,500 20,769 4.7% Infrastructure engineer 39,000 43,000 38,000 3	Engineer, 2 years' exp	24,000	23,500	24,500	23,000	21,500	23,769	2.8%	
Associate, 13 years' exp 45,000 40,000 43,000 38,000 42,846 5.2% Senior engineer, 6 years' exp 34,000 34,000 33,500 35,000 30,000 33,692 5.3% Engineer, 2 years' exp 24,000 25,000 25,000 25,000 23,500 24,885 3.4% Geotechnical engineer Principal engineer, 11 years' exp 40,000 37,000 36,000 40,000 36,000 40,462 6.3% Senior engineer, 5 years' exp 31,000 30,000 30,000 33,000 28,000 31,385 6.1% Structural engineer 43,000 43,000 45,000 43,000 39,000 44,577 5.9% Senior engineer, 5 years' exp 35,000 33,500 32,500 29,500 33,769 4.8% Engineer, 2 years' exp 23,500 25,000 24,500 25,000 24,538 5.1% Graduate engineer 21,000 21,500 22,000 20,000 18,500 20,769 4.7% Infrastructure engineer 39,000 43,000 38,000 3	Bridae engineer								
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Principal engineer, 11 years' exp40,00037,00036,00040,00036,00040,4626.3%Senior engineer, 5 years' exp31,00030,00030,00033,00028,00031,3856.1%Structural engineerAssociate, 15 years' exp43,00043,00045,00043,00039,00044,5775.9%Senior engineer, 5 years' exp35,00033,50032,50030,00029,50033,7694.8%Engineer, 2 years' exp23,50025,00024,50025,00023,00024,5385.1%Graduate engineer21,00021,50022,00020,00018,50020,7694.7%Infrastructure engineerPrincipal, 11 years' exp39,00043,00043,00038,00036,50040,3086.1%Senior engineer, 5 years' exp32,00034,00035,00033,00029,00032,8858.4%Engineer, 2 years' exp25,00025,00025,00025,00024,8086.3%	Engineer, 2 years' exp	24,000	25,000	25,000	25,000	23,500	24,885	3.4%	
Principal engineer, 11 years' exp40,00037,00036,00040,00036,00040,4626.3%Senior engineer, 5 years' exp31,00030,00030,00033,00028,00031,3856.1%Structural engineerAssociate, 15 years' exp43,00043,00045,00043,00039,00044,5775.9%Senior engineer, 5 years' exp35,00033,50032,50030,00029,50033,7694.8%Engineer, 2 years' exp23,50025,00024,50025,00023,00024,5385.1%Graduate engineer21,00021,50022,00020,00018,50020,7694.7%Infrastructure engineerPrincipal, 11 years' exp39,00043,00043,00038,00036,50040,3086.1%Senior engineer, 5 years' exp32,00034,00035,00033,00029,00032,8858.4%Engineer, 2 years' exp25,00025,00025,00025,00024,8086.3%	Geotechnical engineer								
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Associate, 15 years' exp 43,000 43,000 43,000 39,000 44,577 5.9% Senior engineer, 5 years' exp 35,000 33,500 32,500 30,000 29,500 33,769 4.8% Engineer, 2 years' exp 23,500 25,000 24,500 25,000 24,538 5.1% Graduate engineer 21,000 21,500 22,000 20,000 18,500 20,769 4.7% Infrastructure engineer 39,000 43,000 43,000 38,000 36,500 40,308 6.1% Senior engineer, 5 years' exp 32,000 34,000 35,000 23,000 32,885 8.4% Engineer, 2 years' exp 25,000 25,000 25,000 22,000 24,638 6.3%								6.1%	
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Engineer, 2 years' exp 23,500 25,000 24,500 23,000 24,538 5.1% Graduate engineer 21,000 21,500 22,000 20,000 18,500 20,769 4.7% Infrastructure engineer 39,000 43,000 43,000 38,000 36,500 40,808 6.1% Senior engineer, 5 years' exp 32,000 34,000 35,000 23,000 22,000 24,808 6.3%									
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Engineer, 2 years' exp 25,000 25,000 25,000 25,000 22,000 24,808 6.3%									
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CIVIL AND STRUCTURAL CAD TECHNICIANS	Central London £	North Home Counties	South Home Counties	South- west	Wales	West Midlands	East Midlands	East Anglia
CAD manager, 15 years' experience,								
AMICE or AMIStructE	39,000	31,000	33,000	33,000	32,000	34,000	32,000	32,000
Senior CAD team leader, 8 years' CAD	33,500	25,000	31,000	29,000	28,000	32,000	26,500	30,000
Technician, 10 years' exp								
plus 3 years' CAD	28,000	25,500	26,000	26,000	26,000	27,000	24,500	25,000
Technician, 3 years' exp plus 1 year CAD exp	22,000	20,000	22,000	19,000	20,000	19,000	21,000	19,500
	North- west	Yorkshire	North- east	Scotland	Northern Ireland	National average	% rise	
CAD manager, 15 years' exp,						_		
AMICE or AMIStructE	33,000	30,500	30,000	33,000	29,000	32,423	7.8%	
Senior CAD team leader, 8 years' CAD	29,000	30,000	29,000	29,000	27,000	29,154	7.1%	
Technician, 10 years' exp								
plus 3 years' CAD	24,000	24,500	25,500	27,000	25,000	25,692	3.6%	
Technician, 3 years' exp plus 1 year CAD	18,000	19,000	19,000	20,000	19,000	19,808	4.9%	