

QUANTITY SURVEYORS	Central London £	North Home Counties	South Home Counties	South-west	Wales	West Midlands	East Midlands	East Anglia
	Partner/director, 45	61,000	60,000	57,000	50,000	50,000	53,000	55,000
Associate, 38, ARICS	50,000	50,000	45,000	45,000	42,000	38,000	38,000	45,000
Senior surveyor, 2-6 years' experience	45,000	42,000	42,500	39,000	40,000	35,000	35,000	38,500
Newly qualified surveyor, 25	37,000	30,000	30,000	28,000	28,000	27,500	28,000	29,000
Assistant surveyor, 22	25,000	25,000	23,500	23,000	25,000	20,000	22,000	22,500
Graduate surveyor	24,000	20,000	21,000	18,000	18,000	18,000	18,000	20,000
Claims surveyor, 35, 5 years' exp	55,000	40,000	41,500	38,000	45,000	37,000	38,500	38,000
Project manager, 35, 5 years' exp	47,500	45,000	46,000	41,000	40,000	38,000	42,000	39,000
Procurement manager, 40, 6 years' exp	47,500	45,000	45,000	38,000	40,000	38,000	36,000	39,000
Surveyor, 29, ARICS	36,000	35,000	35,000	33,500	32,000	30,000	33,000	32,500
Measurement surveyor, 22, 2 years' exp	26,000	23,000	23,500	22,500	21,500	21,000	20,500	24,000

	North-west	Yorkshire	North-east	Scotland	Northern Ireland	National average	% rise
Partner/director, 45	51,000	55,000	50,000	53,500	50,000	53,500	3.3%
Associate, 38, ARICS	42,000	45,000	45,000	45,000	39,000	43,769	6.1%
Senior surveyor, 2-6 years' experience	39,000	38,000	38,000	38,500	35,000	38,885	5.3%
Newly qualified surveyor, 25	28,000	30,000	29,000	31,000	28,000	29,500	5.9%
Assistant surveyor, 22	22,000	24,000	22,000	23,000	24,000	23,154	7.1%
Graduate surveyor	18,000	20,000	20,000	20,000	19,500	19,577	4.3%
Claims surveyor, 35, 5 years' exp	37,000	40,000	40,000	46,000	34,000	40,769	7.2%
Project manager, 35, 5 years' exp	38,000	45,000	40,000	40,000	37,500	41,462	4.3%
Procurement manager, 40, 6 years' exp	35,000	40,000	40,000	38,500	35,000	39,769	5.7%
Surveyor, 29, ARICS	29,500	35,000	30,000	35,000	30,000	32,808	6.8%
Measurement surveyor, 22, 2 years' exp	22,000	25,000	22,000	20,000	19,500	22,346	3.8%

BUILDING SURVEYORS	Central London £	North Home Counties	South Home Counties	South-west	Wales	West Midlands	East Midlands	East Anglia
	Partner/director, 45	65,000	53,000	60,000	50,000	50,000	55,000	53,000
Associate, 32, 6 years PQE	50,000	42,000	45,000	40,000	39,000	39,000	39,000	42,000
Building surveyor, 28, MRICS	36,000	30,000	35,000	30,000	30,000	31,000	32,000	32,000
Graduate building surveyor	24,000	20,000	20,000	19,000	18,000	20,000	22,000	20,000
Maintenance surveyor, 28, 8 years' experience	32,000	30,000	30,000	26,000	23,000	26,000	28,000	28,000
Planning supervisor, 40, 10 years' exp	45,000	35,000	40,000	33,000	33,000	37,000	38,000	38,000
Project manager, 35, ARICS, 5 years' exp	48,000	45,000	45,000	40,000	39,000	42,000	39,500	39,000

	North-west	Yorkshire	North-east	Scotland	Northern Ireland	National average	% rise
Partner/director, 45	50,000	55,000	50,000	55,000	48,000	53,769	5.0%
Associate, 32, 6 years PQE	38,000	45,000	42,000	42,000	32,000	41,154	4.9%
Building surveyor, 28, MRICS	30,000	32,000	32,000	32,000	30,000	31,692	4.3%
Graduate building surveyor	18,000	20,000	20,000	19,000	17,500	19,808	6.7%
Maintenance surveyor, 28, 8 years' exp	25,000	30,000	27,500	26,000	27,500	27,615	4.4%
Planning supervisor, 40, 10 years' exp	35,000	35,000	35,000	35,000	32,000	36,231	4.6%
Project manager, 35, ARICS, 5 years' exp	38,000	42,000	40,000	40,000	37,500	41,154	7.4%

ARCHITECTS

	Central London £	North Home Counties	South Home Counties	South-west	Wales	West Midlands	East Midlands	East Anglia
Partner/director	58,000	50,000	55,000	46,000	49,000	49,500	48,000	48,000
Associate	48,000	44,000	45,000	40,000	40,500	42,000	39,000	38,000
Architect, 6 years' experience	40,000	37,000	38,000	35,000	36,000	37,000	34,000	36,000
Newly qualified, CAD exp	31,000	32,000	28,000	25,000	25,000	27,500	26,000	28,000
Architectural assistant, Part II	26,000	23,000	25,000	23,000	24,000	23,500	22,000	25,000
Architectural assistant, Part I	21,000	18,000	19,000	18,000	16,000	18,500	17,000	16,000
Senior CAD technician	36,000	34,000	36,000	30,000	31,000	33,000	32,000	33,000
CAD technician, 3 years' exp	27,000	24,000	27,000	24,000	24,000	25,000	22,000	23,000
Technician HND, 10 years' exp plus 2-3 years' CAD	36,000	32,000	36,000	32,000	31,000	33,000	33,000	30000
Senior technologist, 10 years' exp	38,000	38,000	38,000	35,000	33,000	34,000	34,000	33,000
Technologist, 3 years' exp	28,000	25,000	27,000	24,000	25,000	24,000	24,000	25,000
Senior interior designer	37,000	32,000	35,000	31,000	28,000	27,500	30,000	30,000
Interior designer, 4-5 years' exp	29,000	26,000	27,000	24,000	26,000	21,000	25,000	26,000
Interior designer, 3 years' exp	25,000	23,500	24,500	22,000	22,000	22,500	22,000	21,000
Landscape architect, 8-10 years' exp	35,000	33,000	32,000	30,000	30,000	33,000	32,000	30,000
Landscape architects, 3-5 years' exp	28,000	23,500	28,000	25,000	22,000	23,500	25,000	22,000
	North-west	Yorkshire	North-east	Scotland	Northern Ireland	National average	% rise	
Partner/director	50,000	47,000	47,500	46,000	45,000	49,154	2.6%	
Associate	40,000	38,000	40,000	39,000	40,000	41,038	5.0%	
Architect, 6 years' exp	35,000	35,000	36,000	37,000	32,000	36,000	4.7%	
Newly qualified, CAD exp	28,000	25,000	25,000	25,000	23,500	26,846	6.4%	
Architectural assistant, Part II	23,000	20,000	22,000	21,000	21,000	22,962	7.2%	
Architectural assistant, Part I	15,500	15,000	15,000	16,000	16,500	17,038	8.8%	
Senior CAD technician	32,000	35,000	30,000	29,000	27,000	32,154	4.5%	
CAD technician, 3 years' exp	24,000	24,000	23,500	22,000	27,000	24,346	9.9%	
Technician HND, 10 years' exp plus 2-3 years' CAD	32,000	30,000	28,000	28,000	26,500	31,346	4.5%	
Senior technologist, 10 years' exp	36,000	34,000	30,000	34,000	31,000	34,462	6.9%	
Technologist, 3 years' exp	24,000	25,000	22,000	25,000	24,000	24,769	7.0%	
Senior interior designer	28,000	27,000	30,000	29,000	28,000	30,192	3.8%	
Interior designer, 4-5 years' exp	23,000	25,000	25,000	23,000	23,000	24,846	3.0%	
Interior designer, 3 years' exp	21,000	21,000	21,500	21,000	19,000	22,000	7.9%	
Landscape architect, 8-10 years' exp	30,000	28,000	30,000	31,000	28,000	30,923	5.5%	
Landscape architect, 3-5 years' exp	22,000	23,000	25,000	23,000	21,500	23,962	6.9%	

ENGINEERS

	Central London £	North Home Counties	South Home Counties	South-west	Wales	West Midlands	East Midlands	East Anglia
Water engineer								
Principal engineer, 11 years' experience	45,000	42,000	39,000	38,000	37,000	38,000	38,000	38,000
Senior engineer, 6 years' exp	37,000	34,000	33,000	30,000	32,000	33,000	32,000	32,500
Engineer, 2 years' exp	25,000	24,000	25,000	25,000	22,000	24,000	23,000	24,500
Bridge engineer								
Associate, 13 years' exp	48,000	45,000	45,000	42,000	38,000	45,000	43,000	45,000
Senior engineer, 6 years' exp	35,000	35,000	35,500	36,000	32,000	33,000	33,000	32,000
Engineer, 2 years' exp	27,000	24,000	24,000	26,000	26,000	25,000	24,000	25,000
Geotechnical engineer								
Principal engineer, 11 years' exp	50,000	45,000	43,000	38,000	40,000	40,000	39,000	42,000
Senior engineer, 5 years' exp	32,000	31,000	33,000	30,000	32,000	34,000	32,000	32,000
Structural engineer								
Associate, 15 years' exp	51,500	45,000	50,000	45,000	40,000	47,000	43,000	45,000
Senior engineer, 5 years' exp	42,000	35,000	35,000	35,000	31,000	33,000	31,500	36,000
Engineer, 2 years' exp	28,000	25,000	25,000	25,000	23,000	24,000	23,000	25,000
Graduate engineer	24,000	22,000	22,000	19,000	19,500	19,500	19,000	22,000
Infrastructure engineer								
Principal, 11 years' exp	48,000	42,000	41,000	41,000	36,000	39,000	37,500	40,000
Senior engineer, 5 years' exp	35,000	33,000	34,500	33,000	31,000	33,000	31,000	34,000
Engineer, 2 years' exp	29,000	25,000	25,000	26,000	24,500	24,000	22,000	25,000
Graduate engineer	24,000	20,000	20,000	18,000	19,000	19,500	18,000	22,000
	North-west	Yorkshire	North-east	Scotland	Northern Ireland	National average	% rise	
Water engineer								
Principal engineer, 11 years' exp	37,000	37,000	38,000	36,000	34,500	38,269	3.6%	
Senior engineer, 6 years' exp	33,000	32,000	31,500	32,000	28,000	32,308	4.5%	
Engineer, 2 years' exp	24,000	23,500	24,500	23,000	21,500	23,769	2.8%	
Bridge engineer								
Associate, 13 years' exp	45,000	40,000	40,000	43,000	38,000	42,846	5.2%	
Senior engineer, 6 years' exp	34,000	34,000	33,500	35,000	30,000	33,692	5.3%	
Engineer, 2 years' exp	24,000	25,000	25,000	25,000	23,500	24,885	3.4%	
Geotechnical engineer								
Principal engineer, 11 years' exp	40,000	37,000	36,000	40,000	36,000	40,462	6.3%	
Senior engineer, 5 years' exp	31,000	30,000	30,000	33,000	28,000	31,385	6.1%	
Structural engineer								
Associate, 15 years' exp	43,000	43,000	45,000	43,000	39,000	44,577	5.9%	
Senior engineer, 5 years' exp	35,000	33,500	32,500	30,000	29,500	33,769	4.8%	
Engineer, 2 years' exp	23,500	25,000	24,500	25,000	23,000	24,538	5.1%	
Graduate engineer	21,000	21,500	22,000	20,000	18,500	20,769	4.7%	
Infrastructure engineer								
Principal, 11 years' exp	39,000	43,000	43,000	38,000	36,500	40,308	6.1%	
Senior engineer, 5 years' exp	32,000	34,000	35,000	33,000	29,000	32,885	8.4%	
Engineer, 2 years' exp	25,000	25,000	25,000	25,000	22,000	24,808	6.3%	
Graduate engineer	22,000	21,500	22,000	20,000	17,000	20,231	5.4%	

CIVIL AND STRUCTURAL CAD TECHNICIANS

	Central London £	North Home Counties	South Home Counties	South-west	Wales	West Midlands	East Midlands	East Anglia
CAD manager, 15 years' experience, AMICE or AMIStructE	39,000	31,000	33,000	33,000	32,000	34,000	32,000	32,000
Senior CAD team leader, 8 years' CAD	33,500	25,000	31,000	29,000	28,000	32,000	26,500	30,000
Technician, 10 years' exp plus 3 years' CAD	28,000	25,500	26,000	26,000	26,000	27,000	24,500	25,000
Technician, 3 years' exp plus 1 year CAD exp	22,000	20,000	22,000	19,000	20,000	19,000	21,000	19,500
	North-west	Yorkshire	North-east	Scotland	Northern Ireland	National average	% rise	
CAD manager, 15 years' exp, AMICE or AMIStructE	33,000	30,500	30,000	33,000	29,000	32,423	7.8%	
Senior CAD team leader, 8 years' CAD	29,000	30,000	29,000	29,000	27,000	29,154	7.1%	
Technician, 10 years' exp plus 3 years' CAD	24,000	24,500	25,500	27,000	25,000	25,692	3.6%	
Technician, 3 years' exp plus 1 year CAD	18,000	19,000	19,000	20,000	19,000	19,808	4.9%	