

THE KEY TO THE SYMBOLS*

- | | | |
|---|--------------------|-----------------------------|
| Number of full-time equivalent UK employees | Career breaks | Private health scheme |
| Maximum number of days holiday | Sabbatical | Car or petrol allowance |
| Training hours | Study leave | Enhanced maternity benefits |
| Pension | Flexitime | Enhanced paternity benefits |
| Female non-administrative staff | Home working | Chance to work abroad |
| | Subsidised canteen | Part-time working |

Pensions: Comb: combination pension, DCSP: defined contribution stakeholder pension, GPP: group personal pension, MP: money purchase, PP: personal pension
 NC: Non contributory, C: Contributory

* see page 16 for a fuller definitions of these icons

AA Projects

Consultant

This company has turnover in excess of £8.5m and offices in Birmingham, Manchester, Liverpool, Leeds and Newcastle upon Tyne. It offers consultation services for PFI/PPP and regeneration projects, as well as procurement advice and risk management

TOP BENEFITS PROFIT SHARE, HOLIDAY PURCHASE, FUNDED SOCIAL EVENTS

KEY COMPANY FACTS

- 98
- 28
- 47
- GPP (C)
- 8%

DISCRETIONARY BENEFITS

- | | |
|--|-------------------|
| | ALL STAFF |
| | SOME STAFF |
| | NON-SUPPORT STAFF |

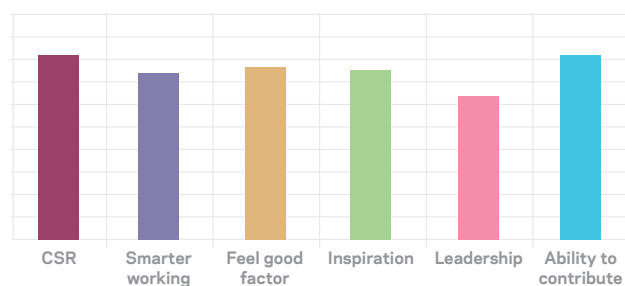
COMPANY STATEMENT

We emphasise the development of our people with structured training and mentoring. We encourage openness and recognise that staff morale is at the heart of our success.

PROJECTS

- Burnley College/UCLAN, education campus
- Defence Estates, Catterick Garrison redevelopment
- Liverpool Women's Hospital, Hewitt Centre

STAFF RATING



AECOM

Consultant

This US-based multinational recently took over British consulting engineer Faber Maunsell. It works in the building engineering, transport, environment, water, programme management, energy, and planning and design sectors. Globally, AECOM employs 43,000 people.

TOP BENEFITS STAFF CAN PURCHASE HOLIDAYS AND TRAVEL AND DENTAL INSURANCE

KEY COMPANY FACTS

- 893
- 25
- 15
- GPP (C)
- 16%

DISCRETIONARY BENEFITS

- | | |
|--|------------------------------|
| | ALL STAFF |
| | |
| | STAFF OF A DEFINED SENIORITY |

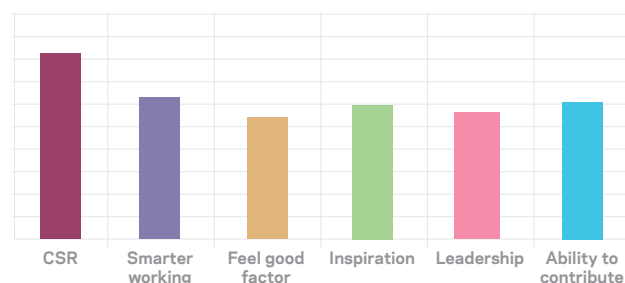
COMPANY STATEMENT

We deliver solutions that enhance the world's built, natural and social environments. Our flexible attitude and excellent work opportunities make us a good employer.

PROJECTS

- DEFRA's zero carbon offices in Alnwick, Northumberland
- St Pancras Station
- Suffolk College

STAFF RATING



Apex

Specialist contractor

Apex is based in Bexley, Kent. It undertakes fitting out, refurbishment and maintenance work in the private, public and insurance sectors. It also has a development arm specialising in residential and mixed-use schemes. It has an annual turnover of about £25m.

TOP BENEFITS LIFE INSURANCE

KEY COMPANY FACTS

- 38
- 25
- 22
- GPP (C)
- 6%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

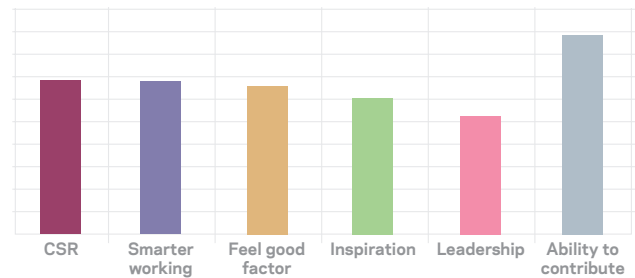
COMPANY STATEMENT

We offer opportunities for success to our employees. Our employees are professional and passionate about what they do. Our structure is flat yet strong in its support of its people.

PROJECTS

- Fitting out of Cap Gemini office, Vauxhall, south London
- Gibsons Place residential development, Kent
- Offices and apartments at Old Mill, Bexley in Kent

STAFF RATING



architecture plb

Architect

Architecture plb is based in Winchester and London, and works throughout the education sector as well as on housing and public buildings. Its present projects are in the £1m to £50m range. Turnover has grown to more than £4m.

TOP BENEFITS BONUSES, PROFESSIONAL QUALIFICATION FEES, CHILD CARE VOUCHERS

KEY COMPANY FACTS

- 45
- 25
- 42
- GPP (NC)
- 25%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

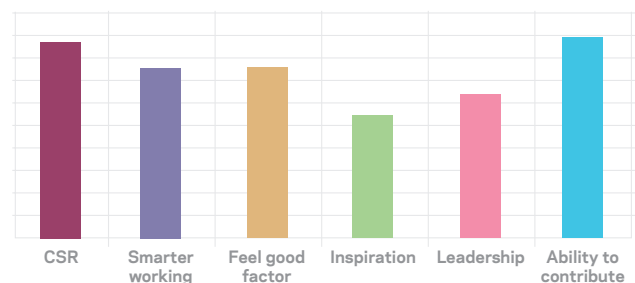
COMPANY STATEMENT

We have a diverse portfolio of projects and offices in London and Winchester. Our philosophy is to invest in our staff, whom we recruit from a wide variety of backgrounds.

PROJECTS

- Kelmscott school, Waltham Forest, north-east London
- Porlock Road, Southampton
- Laboratory facilities for Royal Veterinary College

STAFF RATING



Bailey Partnership

Consultant

This consultant has provided design, procurement and maintenance services since 1971. It operates across all sectors, particularly education, defence, prisons, healthcare, commercial, residential and leisure. Projects have an upper range of more than £100m.

TOP BENEFITS LIFE INSURANCE, INCOME PROTECTION, PROFIT SHARE

KEY COMPANY FACTS

- 70
- 25
- 54
- GPP (C)
- 14%

DISCRETIONARY BENEFITS

- ALL STAFF

COMPANY STATEMENT

We offer a multidisciplinary environment for staff to extend their capabilities and focus on what they enjoy. We encourage debate and innovation within and across our teams.

PROJECTS

- Ministry of Justice strategic alliance framework
- Defence Estates regional prime contract
- Learning and Skills Council's colleges framework

STAFF RATING



Baker Mallett

Quantity surveyor

This firm celebrates its 90th anniversary this year. It was originally based in London, but now has seven offices around the country. It offers a diverse range of services, from conventional quantity surveying to claims consultancy and expert witness services.

TOP BENEFITS COMPANY LAPTOPS, COMPANY MOBILE PHONES, FLEXIBILITY

KEY COMPANY FACTS

- 67
- 25
- 20
- MP (C)
- 6%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Baker Mallett is big enough to know but small enough to care. We offer our staff varied projects, leading to increased skills. We are a flexible and friendly employer.

PROJECTS

- Rockliffe Hall hotel and golf course, Darlington
- Ensus bioethanol plant, Wilton, Teesside
- Framework agreements with the British Museum

STAFF RATING



Balfour Beatty Management

Engineer

This division of the UK's largest construction group provides management consultancy advice, including value engineering and innovation and project and programme management in the building and infrastructure sectors.

TOP BENEFITS FURTHER EDUCATION SPONSORSHIP, SAVE AS YOU EARN, CHARITY WORK

KEY COMPANY FACTS

- 500
- 25
- 35
- MP (C)
- 48%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- AFTER A DEFINED LENGTH OF SERVICE
- FEE-EARNING OR PROFESSIONAL STAFF

COMPANY STATEMENT

We are a dynamic organisation that has grown from three to 500 people in five years. For people wanting to work on big projects, Balfour Beatty Management offers limitless opportunities.

PROJECTS

- King's Cross redevelopment, London
- Terminal 5 Rail, London
- St Enoch's retail and leisure centre, Scotland

STAFF RATING



Bowman Riley Architects

Architect

This 51-year-old, Leeds-based architect and designer also has surveying and project management expertise. It works for commercial, retail, education, residential, petroleum and regeneration clients.

TOP BENEFITS CYCLE TO WORK, INCOME PROTECTION, EYECARE VOUCHERS

KEY COMPANY FACTS

- 50
- 25
- 55
- GPP (NC)
- 8%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

The practice has held on to its original ethos of being an enjoyable place to work as it has grown in size. We are great believers in the sharing of skills, ideas and knowledge.

PROJECTS

- Homeloan Management headquarters, Skipton
- Morrisons supermarket, Kidderminster
- Office refurbishment, Toronto Square, Leeds

STAFF RATING



CBG Consultants

Consultant

This is one of the UK's largest independent practices, with a turnover of £3m. It offers M&E and sustainability consultancy to the public and private sector and has won a number of awards for its training and work.

TOP BENEFITS STAFF BONUSES, FLEXIBLE WORKING, TRAINING AND DEVELOPMENT

KEY COMPANY FACTS

- 64
- 28
- 52
- GPP (NC)
- 5%

DISCRETIONARY BENEFITS

- ALL STAFF**
- AFTER A DEFINED LENGTH OF SERVICE**

COMPANY STATEMENT

Dedicated to sustainable building services we invest in attracting, developing and retaining a unique team of professionals who excel in all areas of sustainable design.

PROJECTS

- Stanley Park high school, London
- BSF programmes (London boroughs and Coventry)
- Diamond Light Source, Oxfordshire

STAFF RATING



Cluttons

Consultant

Cluttons began life as a surveying business in 1765, and later became a co-founder of the RICS. These days it has offices in Europe, the Middle East and South Africa, and works across almost all building sectors. This entry is from the firm's building and project division.

TOP BENEFITS LIFE ASSURANCE, CYCLE TO WORK, CHILDCARE VOUCHERS

KEY COMPANY FACTS

- 68
- 27
- 20
- GPP (C)
- 4%

DISCRETIONARY BENEFITS

- ALL STAFF**
- SOME STAFF**
- STAFF OF A DEFINED SENIORITY**

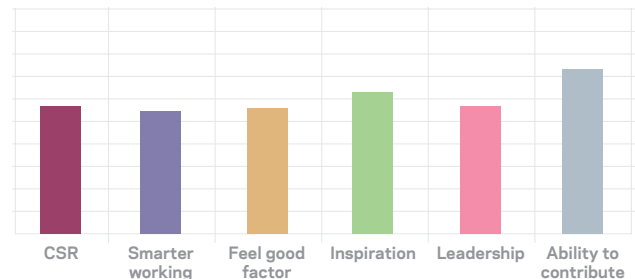
COMPANY STATEMENT

We provide client service teams to mentor and develop our people in all fields of project consultancy to involve them in the development of our business and client relationships.

PROJECTS

- Architectural proposals for care facilities portfolio
- Restoration of prestigious listed building
- Projects for major electrical utility supplier

STAFF RATING



Conisbee

Engineer

Conisbee provides structural and civil engineering design services across all sectors on projects worth up to £300m in the UK and abroad. It offers expertise in heritage, off-site fabrication, deep basements and the issues associated with complex urban sites.

TOP BENEFITS CYCLE TO WORK, REGULAR SOCIAL AND SPORTS EVENTS

KEY COMPANY FACTS

- 64
- 26
- 60
- None
- 13%

DISCRETIONARY BENEFITS

- ALL STAFF**
- SOME STAFF**

COMPANY STATEMENT

Our work ethos is based around teamwork, supportive relationships and effective communication. We believe in creating a stimulating working environment for our employees.

PROJECTS

- Aylesbury Estate, Southwark, London
- Tirana East Gate, retail complex, Albania
- The Royal Ballet School, Richmond, Surrey

STAFF RATING







Curtins Consulting

Engineer

This £13m-turnover consultancy was started by Bill Curtin, who lectured on building in London before starting this firm in Liverpool. It now has 11 offices across the UK undertaking work in the housing, education, commercial, leisure, health and industrial sectors.

TOP BENEFITS FREE HOLIDAY ACCOMMODATION, LIFE ASSURANCE, CHILDCARE VOUCHERS

KEY COMPANY FACTS

 169
 25
 50
 MP (C)
 4%

DISCRETIONARY BENEFITS



ALL STAFF



STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Curtins heritage goes back 50 years. We are independent and run by people for people, not by accountants. We are a company with good team ethics and working environment for staff.

PROJECTS

- Building One, Snowhill, Birmingham
- Theatre Severn, Shrewsbury
- West Inverclyde Academy, Scotland

STAFF RATING








Drivers Jonas

Consultant

Drivers Jonas employs more than 120 project managers. It covers a wide variety of sectors and has projects valued at more than £1bn under management at any time. This entry relates to its management and building surveying division.

TOP BENEFITS CYCLE TO WORK, CHILDCARE VOUCHERS

KEY COMPANY FACTS

 137
 33
 45
 GPP (C)
 12%

DISCRETIONARY BENEFITS



ALL STAFF



SOME STAFF



STAFF OF A DEFINED SENIORITY



PROFESSIONAL STAFF

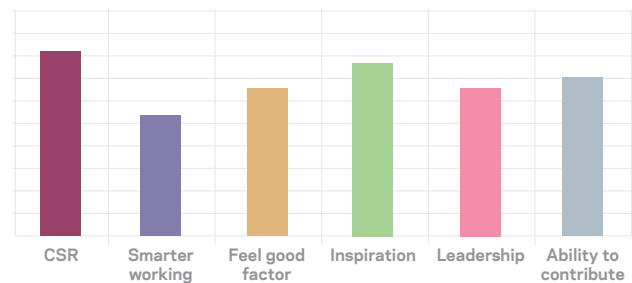
COMPANY STATEMENT

Drivers Jonas values its staff above most other things. We invest in training, we are understanding about personal issues and help staff have an excellent work-life balance.

PROJECTS

- Refurbishment of Cabinet Office headquarters
- Technical adviser survey, fire and rescue
- The Britt Oval

STAFF RATING








Dyer

Architect

Dyer has a turnover of £8m and provides full architectural services across most building sectors, although it specialises in health, education and leisure. Directors provide an extra five days holiday a year to their employees at their discretion, known as Dyerdays.

TOP BENEFITS DYER ACADEMY, DYER FUN FUND, DYER DAYS

KEY COMPANY FACTS

 72
 30
 30
 DCSP (C)
 19%

DISCRETIONARY BENEFITS



ALL STAFF

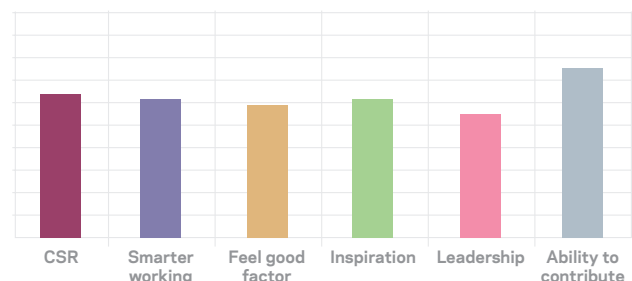
COMPANY STATEMENT

Everything we do at Dyer hangs on four core values: unique, design-led, people focused and sustainable. We believe that the long-term retention of our staff is the key to excellence.

PROJECTS

- The Eltham Centre, Greenwich
- Queen Margaret University, Edinburgh
- Family and Child Health Centre, Barking

STAFF RATING



Elliott Wood Partnership

Engineer

Elliott Wood is a medium-sized structural and civil engineer with about 50 staff working from two office in south-west London and Nottingham. It works on a range of projects including education, high end residential, retail, commercial, sculptures and glass structures.

TOP BENEFITS BONUS SCHEME, FREE GYM MEMBERSHIP, CYCLE TO WORK SCHEME

KEY COMPANY FACTS

- 53
- 23
- 36
- None
- 11%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE

COMPANY STATEMENT

We offer a wide range of design work in a professionally challenging, positive environment. We also enjoy a strong social scene and offer an excellent benefits package.

PROJECTS

- Kentish Town Health Centre, London
- Swains Lane, Highgate, London
- Provost Road, Belsize Park, London

STAFF RATING



Fulcrum Consulting

Engineer

Fulcrum specialises in intelligent, low-impact buildings and was a founding member of the UK Green Building Council. It has offices in London, Bristol, Edinburgh, Hong Kong, and in Spain, Asturias and Madrid.

TOP BENEFITS LIVELY SOCIAL PROGRAMME, CUTTING EDGE DEBATES, RIDE TO WORK

KEY COMPANY FACTS

- 80
- 23
- 30
- GPP (NC)
- 15%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY
- AFTER A DEFINED LENGTH OF SERVICE

COMPANY STATEMENT

For 25 years Fulcrum has led the market in challenging convention, creating change and shaping policy. This drive for excellence attracts creative, questioning, passionate people.

PROJECTS

- Natural History Museum, Darwin Centre II, London
- Swindon energy network
- Falmouth School design and technology building

STAFF RATING



Gelder Group

Main contractor

Gelder Group has eight divisions with a turnover of £30m. Its core business is construction, ranging from major contracts to insurance repairs. Established clients include the NHS and the Environmental Agency.

TOP BENEFITS SOCIAL EVENTS, EXCELLENT WORKING ENVIRONMENT, WORKWEAR

KEY COMPANY FACTS

- 285
- 24
- 40
- DCSP (C)
- 0%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Our directors play an active role in promoting a happy working environment. We are constantly improving our standards and have excellent employee retention.

PROJECTS

- Bassetlaw Hospital, Worksop
- Lace Housing, Olsen Court, Lincoln
- Lincolnshire council, framework contract

STAFF RATING



Gentoo Construction

Main contractor

Gentoo specialises in a diverse range of maintenance, refurbishment, new-build housing and large residential and commercial projects. It provides a one-stop-shop service, from design to life-long maintenance.

TOP BENEFITS FLEXIBLE WORKING, INDIVIDUALISED TRAINING, EMPLOYEE ENGAGEMENT

KEY COMPANY FACTS

- 672
- 34
- 42
- FS (C)
- 1%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- SOME STAFF

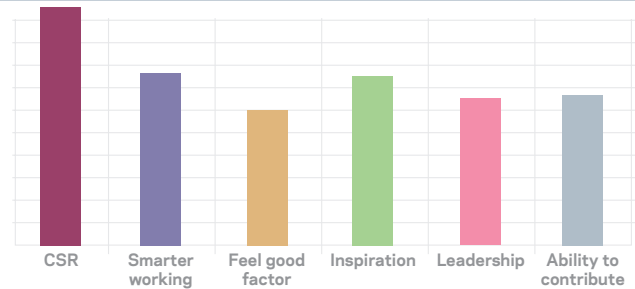
COMPANY STATEMENT

Our range of professional opportunities offers everyone a chance to become part of our dedicated and passionate team. We offer excellent terms, conditions and training.

PROJECTS

- River Quarter development, Sunderland
- Decent Homes programme, Berwick
- Maintenance contract, Wear Valley

STAFF RATING



GEZE UK

Specialist contractor

GEZE is a door controls maker that offers distribution, supply, installation, service, maintenance, project management and bespoke technical design. Its head office is in Leonberg, south-west Germany. It was founded in 1863.

TOP BENEFITS GOOD WORKING ENVIRONMENT, SOCIAL EVENTS, UNLIMITED TEA AND COFFEE

KEY COMPANY FACTS

- 170
- 25
- 24
- GPP (C)
- 19%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF

COMPANY STATEMENT

GEZE provides job security and flexibility in an interesting, challenging and varied environment, and an open leadership style empowers every team member.

PROJECTS

- Liverpool One, Liverpool.
- Heathrow Terminal 5's automatic and manual doors
- Fort Dunlop, Birmingham

STAFF RATING



GHK Architects

Architect

GHK Architects creates and conserves special buildings and places for supranational, national and local governments, development agencies, NGOs and the private sector. It has offices in the UK, Brussels, Hong Kong, Manila and Toronto. It is 100% employee-owned.

TOP BENEFITS FREE SHARES, PROFESSIONAL SUBSCRIPTIONS, CYCLE TO WORK

KEY COMPANY FACTS

- 33
- 27
- 20
- GPP (C)
- 45%

DISCRETIONARY BENEFITS

- ALL STAFF

COMPANY STATEMENT

We enjoy the challenges of achieving a sustainable scheme that will benefit the building and its owners, undertaking appropriate interventions, and design and repairs.

PROJECTS

- Royal William Yard conservation scheme, Plymouth
- Refurbishment of supreme court, London
- Regeneration of Devenport guildhall

STAFF RATING



Hannah-Reed

Engineer

Hannah-Reed is an independent consultant in civil and structural engineering and project management, with £6m turnover. It has four offices in Cambridge, Doncaster, Oxford and Glasgow, and has been in practice since 1979.

TOP BENEFITS SOCIAL EVENTS, MENTORING, PROFESSIONAL SUBSCRIPTIONS

KEY COMPANY FACTS

- 96
- 27
- 106
- GPP (NC)
- 19%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

We understand that staff fulfilment is key to success, so we provide an environment where they can flourish. We know that mentored training is important and we invest in IT.

PROJECTS

- Center Parcs forest village, Bedfordshire
- Sainsbury laboratory, Botanic Garden, Cambridge
- Selwyn college, Cambridge

STAFF RATING



Henderson Green

Engineer

An engineering services design consultancy based in Southampton and Jersey. It has a turnover of £2.2m and serves health, education and commercial clients. It also provides advisory services to oversee engineering designed by others.

TOP BENEFITS SHARE OWNERSHIP SCHEME, DAILY FREE FRUIT, CHRISTMAS WEEKEND AWAY

KEY COMPANY FACTS

- 35
- 29
- 49
- GPP (C)
- 10%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- PROFESSIONAL STAFF

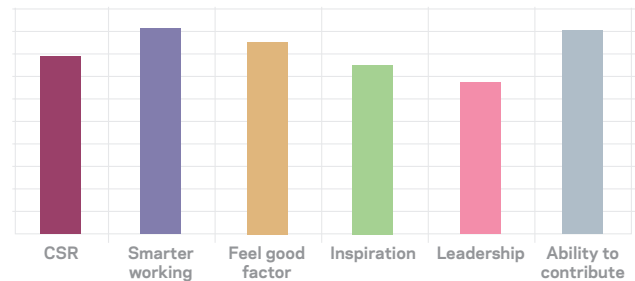
COMPANY STATEMENT

We are an engineering designer that cares about clients and staff. This has fuelled our growth and resulted in us winning prestigious projects in all sectors.

PROJECTS

- Ocean cruise terminal, Southampton docks
- St Mary's Healthcare Campus, Portsmouth
- Guru Nanak Sikh School, Middlesex

STAFF RATING



Henry Riley

QS

This 119-year-old firm has offices in England and Scotland and offers cost, project and management services. It is a part of Riley Consulting, and in 2008 it worked on 250 projects worth a total of £800m, turning over £9.2m.

TOP BENEFITS LIFE ASSURANCE, INCOME PROTECTION, BIRTHDAY LEAVE

KEY COMPANY FACTS

- 98
- 26
- 61
- GPP (C)
- 8%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- PROFESSIONAL STAFF

COMPANY STATEMENT

We are Investors in People and winners of the 2008 QS Award for training. We encourage the professional development of all employees and offer friendly working environments.

PROJECTS

- Asda Bootle, new low-carbon superstore
- Skempton Laboratory, Imperial College London
- Cardiff retail park partnership development

STAFF RATING



Hill Partnerships

Main contractor

This £100m-turnover contractor and developer focuses on delivery of affordable housing. It has grown 40% a year. It works across East Anglia, London and the Midlands and has offices in Norwich, Chingford, Bicester and Cambridge.

TOP BENEFITS LIFE ASSURANCE, HOLIDAY PURCHASE SCHEME, FAMILY SOCIAL EVENTS

KEY COMPANY FACTS

- 178
- 24
- 32
- GPP (NC)
- 8%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- PROFESSIONAL STAFF

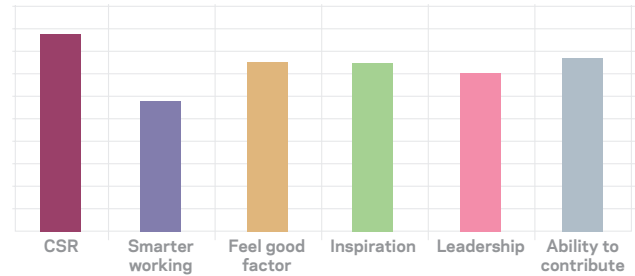
COMPANY STATEMENT

We are growing but caring, successful and personal, process-orientated but people focused, challenging and fun. Promotion is based on ability not age.

PROJECTS

- Office refurbishment and extension of listed building
- Regeneration of an estate in Basildon, Essex
- Sustainable development in Cambourne near Cambridge

STAFF RATING



HLM Architects

Architect

HLM provides a full range of architecture, landscape, interior design and masterplanning services from its seven offices. It supports clients and projects throughout the UK in the education, health, defence, custodial, civic, commercial and residential sectors.

TOP BENEFITS INCOME PROTECTION, GROUP LIFE ASSURANCE, CHILDCARE VOUCHERS

KEY COMPANY FACTS

- 160
- 25
- 26
- GPP (C)
- 31%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Our one-team culture encourages creativity, and we surround our employees with the right mix of resources, support and an environment that inspires ideas.

PROJECTS

- Woodview Learning Campus, Plymouth
- New South Wing, Altnagelvin Hospital
- Regional Cancer Centre, Castle Hill Hospital, Hull

STAFF RATING



Inventures

Consultant

Inventures is a professional services provider that delivers efficient change benefits primarily to the NHS and wider government. It has operated in the private sector since 2005, having previously been a Department of Health agency.

TOP BENEFITS ANNUAL BONUS, FLEXIBLE WORKING

KEY COMPANY FACTS

- 75
- 25
- 74
- GPP (C)
- 31%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE
- PROFESSIONAL STAFF
- STAFF OF A DEFINED SENIORITY

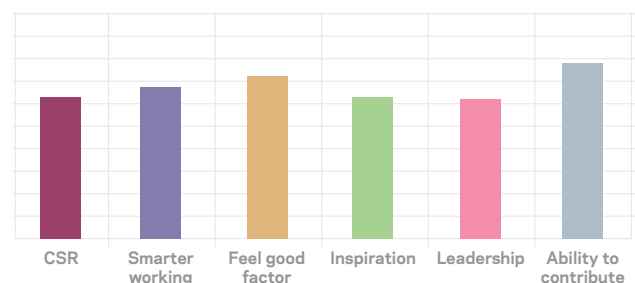
COMPANY STATEMENT

We are proud of the fact that our staff are professionally trained and developed. In addition to a competitive rewards package, we offer opportunity for advancement.

PROJECTS

- Barnsley Hospital Foundation Trust, change management
- Lincolnshire Hospitals Trust, energy efficiency
- NHS Bristol, programme and project management

STAFF RATING



ISG

Main contractor

ISG delivers fit out, construction and project management services globally. It works in a variety of sectors, including office, education, retail, leisure and hospitality. In the past financial year its turnover exceeded £1bn, an increase of more than 200% in three years.

TOP BENEFITS FLEXIBLE BENEFITS, INCOME PROTECTION, LIFE COVER

KEY COMPANY FACTS

- 1,500
- 28
- 24
- GPP (C)
- 12.5%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY

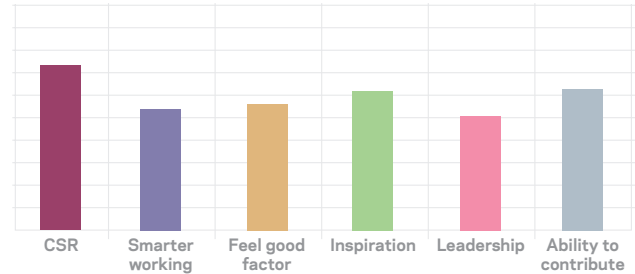
COMPANY STATEMENT

People are at the centre of everything we do. We encourage ambition and offer a wide range of career development opportunities. We also offer flexible benefits and pensions.

PROJECTS

- EDS data centre near Hartlepool
- Velodrome, 2012 Olympics, Stratford
- South West Ipswich and South Suffolk College, Ipswich

STAFF RATING



Jenkins & Potter

Consulting engineer

Founded in 1950, the firm covers all aspects of structural and civil engineering an associated services from offices in London, Bristol and Plymouth. It has experience in all major sectors and focuses on environmentally responsible design.

TOP BENEFITS LONG-TERM DISABILITY INSURANCE, SOCIAL EVENTS, BONDING WEEKENDS

KEY COMPANY FACTS

- 73
- 25
- 54
- GPP (C)
- 11%

DISCRETIONARY BENEFITS

- AFTER A DEFINED LENGTH OF SERVICE
-

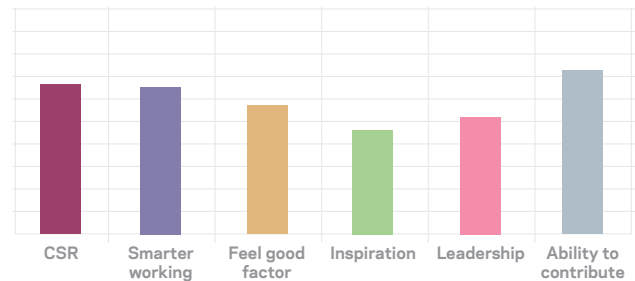
COMPANY STATEMENT

We are a successful consultancy firm, offering a flexible, personal, informal and inclusive service. Professional and personal development is encouraged.

PROJECTS

- High-rise mixed tenure residential development, Stratford
- Major sub-stations
- Berkshire College of Agriculture eco campus

STAFF RATING



John Rowan & Partners

Consultant

With 25 years' experience, John Rowan provides construction consultancy services to a wide range of clients in both the private and public sector. With a turnover of £5.5m, it specialises in cost, project, value and supply chain management and building surveying.

TOP BENEFITS SUBSIDISED GYM MEMBERSHIP, FLEXIBLE WORKING, FREE FRUIT

KEY COMPANY FACTS

- 77
- 37
- 29
- DCSP (C)
- 12%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

We maintain strong evidence of employee engagement through awards such as Investors in People and Best Companies. As we continue to expand, we remain progressive and focused.

PROJECTS

- St Andrews Bay Hotel refurbishment
- Great West Quarter affordable housing scheme
- Decent Homes for six arm's-length management bodies

STAFF RATING



Keegans

Multidisciplinary consultant

A medium-sized business in London, Keegans provides building surveying, QSing, project management, CDM co-ordination, procurement and employer's agent services to public and private sector clients, including residential, education and healthcare.

TOP BENEFITS PROFIT-RELATED BONUS, CYCLE TO WORK SCHEME, CHILDCARE VOUCHERS

KEY COMPANY FACTS

- 52
- 25
- 45
- DCSP (NC)
- 10%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE

COMPANY STATEMENT

We are a team of like-minded people who share drive and ambition. We believe in being down to earth, open and honest creating an environment that encourages innovation.

PROJECTS

- New healthcare research facility, Cambridgeshire,
- Sustainable refurbishment on house, Nottingham
- New residential care facility, Kingston

STAFF RATING



Leadbitter

Main contractor

Leadbitter's turnover of about £350m comes from providing a total solutions package from inception through to building in use. It works in the housing, education, student accommodation, leisure, healthcare, supported living and commercial sectors.

TOP BENEFITS PERSONAL DEVELOPMENT SCHEME, COMMUNITY ETHOS AND TEAM SPIRIT

KEY COMPANY FACTS

- 569
- 25
- 40
- DCSP (NC)
- 6%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE
- SOME STAFF

COMPANY STATEMENT

Leadbitter is a supportive, friendly firm with a no blame culture. It has the feeling of a family-run company with an attitude to training and staff care that is second to none.

PROJECTS

- Aardman Animations headquarters, Bristol
- Brockworth care home, Gloucester
- Stanhope PFI and National Skills Academy

STAFF RATING



LSI Architects

Architect

LSI is a Norwich-based firm that works primarily in Norfolk and the east, but also in Scotland, the Midlands, north-west England and the Home Counties. Its work includes education, residential, health, retail and leisure, masterplanning, interior design and lifestyle projects.

TOP BENEFITS FLEXIBLE WORKING, PROFIT-RELATED PAY, PERSONAL TRAINING BUDGETS

KEY COMPANY FACTS

- 50
- 28
- 80
- GPP (C)
- 23%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE
- STAFF OF A DEFINED SENIORITY

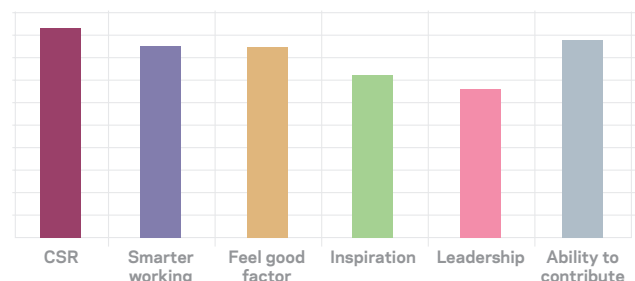
COMPANY STATEMENT

We are leaders in sustainable design, and remain passionate about ethical business practice. We value and engage with our staff, and consider our practice to be a community.

PROJECTS

- Addenbrookes nuclear medicine redevelopment, Cambridge
- Aviva headquarters, Norwich
- INTO international school at University of East Anglia

STAFF RATING



Maber Architects

Architect

Maber has experience in the sport, education, leisure, culture, residential and commercial sectors, and works on new-build, refurbishment and conversion projects. It has also delivered schemes on brownfield and historically sensitive sites.

TOP BENEFITS CYCLE TO WORK SCHEME, PROFIT-RELATED BONUS, CHILDCARE SYSTEM

KEY COMPANY FACTS

- 43
- 26
- 38
- DCSP (NC)
- 8%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- AFTER A DEFINED LENGTH OF SERVICE

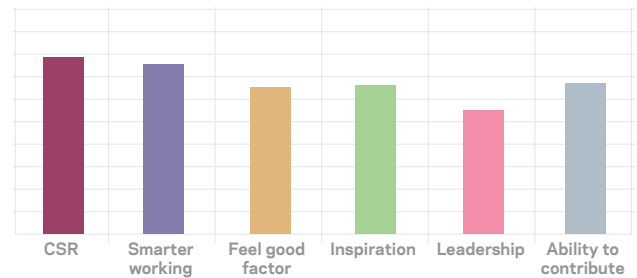
COMPANY STATEMENT

Our driving force is our people. Some have built their careers with us and others have been carefully selected to contribute to the pool of talent. We pride ourselves on low staff turnover.

PROJECTS

- Roundhouse project, Derby College
- Bridgford Road stand, Trent Bridge, Nottingham
- Sixth form centre, Nottingham High School

STAFF RATING



Mace

Consultant

Mace Group is a global consultancy and construction company working in every sector from education, leisure and aviation to commercial, retail and local government. The group turned over £618m in 2008.

TOP BENEFITS ANNUAL HEALTH CHECK, CYCLE TO WORK SCHEME, VOLUNTEERING DAY

KEY COMPANY FACTS

- 1,868
- 26
- 33
- GPP (C)
- 12%

DISCRETIONARY BENEFITS

- ALL STAFF
- AFTER A DEFINED LENGTH OF SERVICE
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Mace's diverse nature means employees can build a career under one roof. Commitment to developing talent means people are encouraged to acquire a breadth of skills.

PROJECTS

- The Shard, London Bridge
- Birmingham New Street station
- Mudon district, Dubai

STAFF RATING



Max Fordham

Consulting engineer

Founded in 1966, this firm's work ranges from services for individual buildings in a wide range of sectors to urban masterplanning and infrastructure. It particularly emphasises the importance of energy-efficient design.

TOP BENEFITS FLEXIBLE WORKING, EVERY HOUR-WORKED PAID, SEASON TICKET LOANS

KEY COMPANY FACTS

- 144
- 22
- 115
- PP (C)
- 17%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF

COMPANY STATEMENT

We train people to become multidisciplinary engineers who understand buildings in detail. Our people embody our integrated approach. It's an exciting way to work.

PROJECTS

- Transforming Tate Modern, London
- Whitechapel Art Gallery, London
- Worcester Library, Worcester

STAFF RATING



Northcroft

Consultant

Established in 1840, Northcroft is an international consultant that offers solutions for clients investing in construction, property and infrastructure. It offers project management, cost management and consultancy services.

TOP BENEFITS LIFE INSURANCE, PURCHASE ADDITIONAL HOLIDAY, ANNUAL STAFF DAYS OUT

KEY COMPANY FACTS

- 181
- 28
- 30
- GPP (C)
- 8.5%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- STAFF OF A DEFINED SENIORITY
- PROFESSIONAL STAFF

COMPANY STATEMENT

We place people at the centre of our ethos and differentiate ourselves from the competition through our management style and culture. This encourages continuous improvement.

PROJECTS

- King Abdullah University of Science and Technology, Saudi Arabia
- Sports complex, University of Surrey
- Guildhall redevelopment

STAFF RATING



P+HS Architects

Architect

P+HS provides architectural design services across several sectors, with a particular emphasis on healthcare, but also in the residential, commercial and education sectors. It has a £3.5m turnover and regularly secures repeat commission work.

TOP BENEFITS PROFIT-RELATED BONUS, PROFESSIONAL FEES PAID, PAID SICK LEAVE

KEY COMPANY FACTS

- 60
- 29
- 26
- PP (C)
- 21%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

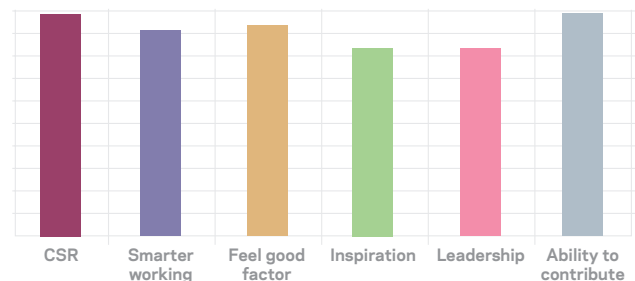
COMPANY STATEMENT

P+HS recognises the value of its staff and aims to make work enjoyable. We want to continue to recruit and retain top talent, so we give our people authority, inspiration and support.

PROJECTS

- Regional agricultural centre, Harrogate
- Residential and extra care homes, London
- Low carbon primary care facility, Sunderland

STAFF RATING



Pozzoni

Architect

Pozzoni has been around 37 years, and it now spreads across many sectors, public and private. It provides architecture, surveying, project management and CDM co-ordination services for a broad range of project types and sizes.

TOP BENEFITS FRIDAY AFTERNOONS OFF, PENSION ABOVE NORM, TRAINING OPPORTUNITIES

KEY COMPANY FACTS

- 80
- 28
- 95
- GPP (NC)
- 15%

DISCRETIONARY BENEFITS

- ALL STAFF
- SOME STAFF
- AFTER DEFINED LENGTH OF SERVICE
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Pozzoni is built on trust and understanding, making for enduring relationships. The Pozzoni Academy is creating a solid foundation for the nurturing of our people.

PROJECTS

- Central YMCA leisure centre refurbishment, London
- Belong care village, Wigan
- Stonebridge business park, Liverpool

STAFF RATING



Race Cottam Associates

Architect

Race Cottam Associates works out of studios in Sheffield and Cheshire. Its projects include education, health, waste, recycling and retail schemes. It specialises in building design but also offers specialist planning advice.

TOP BENEFITS ANNUAL BONUS, ADDITIONAL HOLIDAY LEAVE, STUDY TRIPS

KEY COMPANY FACTS

- 44
- 30
- 30
- DCSP (C)
- 25%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

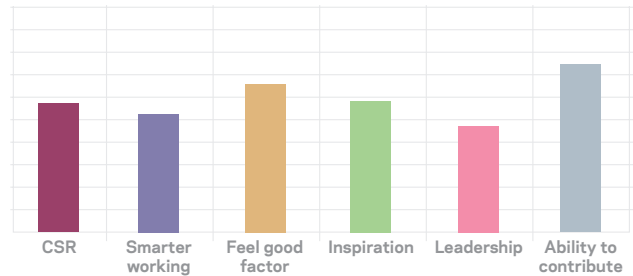
COMPANY STATEMENT

RCA's culture supports everyone to allow them to develop their full potential in a nurturing environment. We are proud of what we do.

PROJECTS

- Sinfin school, Derby
- Oakwell mental health unit, Barnsley
- Riverside resource recovery facility, London

STAFF RATING



Schofield Lothian

Consultant

Schofield Lothian is a £10m-turnover commercial and project management consultant. It works on a variety of transportation, utilities, civil engineering and building project in the public and private sector.

TOP BENEFITS ALL TRAVEL COSTS TO WORK, SOCIAL EVENTS, OPEN DOOR POLICY

KEY COMPANY FACTS

- 90
- 30
- 20
- GPP (C)
- 20%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY
- PROFESSIONAL STAFF

COMPANY STATEMENT

We are committed to nurturing talent through unique opportunities. This, coupled with our desire to do business with integrity, makes Schofield Lothian a destination of choice.

PROJECTS

- Docklands Light Railway three-car upgrade
- Victoria station upgrade
- Natural History Museum

STAFF RATING



Stride Treglown

Architect

Stride Treglown is a 300-strong practice that deliver sustainable design solutions across the UK. Its services include architecture, town planning, building surveying, conservation, BREEAM assessments and project management.

TOP BENEFITS CYCLE TO WORK SCHEME, FLEXTIME, PROFIT SHARE SCHEME

KEY COMPANY FACTS

- 269
- 25
- 38
- GPP (C)
- 23%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Stride Treglown is divided into sector-based studios, providing the accessibility of a small practice with the security of a large one. We offer a friendly, supportive atmosphere.

PROJECTS

- Sainsbury's low carbon store, Dartmouth
- St James's Place, head office, Cirencester
- University of the West of England, school of architecture

STAFF RATING



Stuart Michael Associates

Consulting engineer

SMA is a multidisciplinary consulting engineer that works in the commercial, office, retail, educational, leisure, residential and healthcare sectors. It specialises in transportation, civil and structural design, flood risk assessments and sustainable drainage.

TOP BENEFITS TWO ANNUAL BONUSES, SOCIAL AND SPORTS EVENTS, PAID SUBSCRIPTIONS

KEY COMPANY FACTS

- 35
- 25
- 85
- GPP (C)
- 4%

DISCRETIONARY BENEFITS

- ALL STAFF
- STAFF OF A DEFINED SENIORITY

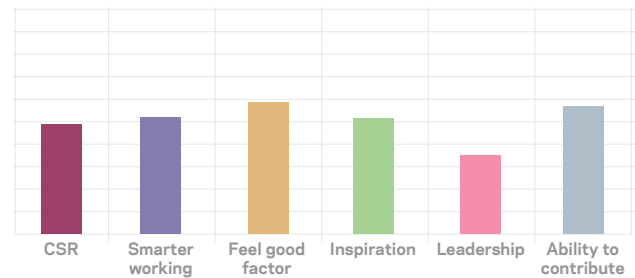
COMPANY STATEMENT

We understand that the wellbeing of our staff is the key to our success. We encourage staff to participate in social events and promote continued professional development.

PROJECTS

- Coronation Gate House, Pinewood Studios
- New Grandstand, Worcestershire county cricket club
- Hitches Lane, Fleet

STAFF RATING



Swift Horsman

Specialist contractor

Swift Horsman has been working in the fit-out arena for nearly 10 years. This £46.8m-turnover company provides variety of off-site technologies and fit-out and specialist joinery services, while keeping an eye on its environmental impact.

TOP BENEFITS LIFE COVER, PERMANENT HEALTH INSURANCE, HEALTH SCREENING CHECKS

KEY COMPANY FACTS

- 180
- 28
- 9
- Comb (NC)
- 5%

DISCRETIONARY BENEFITS

- SOME STAFF
- STAFF OF A DEFINED SENIORITY

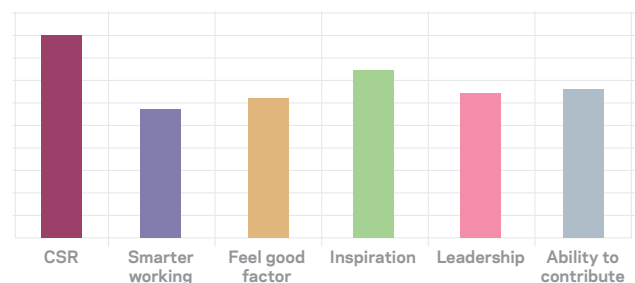
COMPANY STATEMENT

We consider our employees to be the cornerstone of our firm, with training and development at the forefront of our strategy. This, and our dedication to sustainability, sets us apart.

PROJECTS

- Auditorium, Kings Place, London
- St David's 2, apartments, Cardiff
- Hazelwood School for the Sensory Impaired, Glasgow

STAFF RATING



Thomas Vale

Contractor

Founded in 1869, Thomas Vale focuses on work in the Midlands and the South. It expanded this year by opening offices in Herefordshire and Warwickshire. With a turnover of more than £200m, it works on a variety of projects, from housing to defence.

TOP BENEFITS EMPLOYEE DEVELOPMENT PROGRAMME, ANNUAL BONUS SCHEME, HEALTH CASH PLAN

KEY COMPANY FACTS

- 630
- 26
- 35
- GPP (C)*
- 12%

DISCRETIONARY BENEFITS

- ALL STAFF
 - STAFF OF A DEFINED SENIORITY
 - PROFESSIONAL STAFF
- * Some staff

COMPANY STATEMENT

Everyone who has been involved with Thomas Vale, has helped to distinguish and set us apart. We have been named Building's Contractor of the Year seven times in 10 years.

PROJECTS

- Gymnastics and martial arts centre, Birmingham
- St Luke's primary school, Wolverhampton
- Coppice and Langley school, Sutton Coldfield

STAFF RATING



Troup Bywaters + Anders

Engineer

This 50-year-old consulting engineer works with UK and international companies, government agencies and developers. It has eight offices across the UK, including London, Edinburgh, Belfast and Leeds.

TOP BENEFITS GOOD WORKING HOURS, SOCIAL EVENTS, INTERNAL COMMUNICATION

KEY COMPANY FACTS

- 169
- 26
- 23
- None
- 9%

DISCRETIONARY BENEFITS

- ALL STAFF**
- STAFF OF A DEFINED SENIORITY**

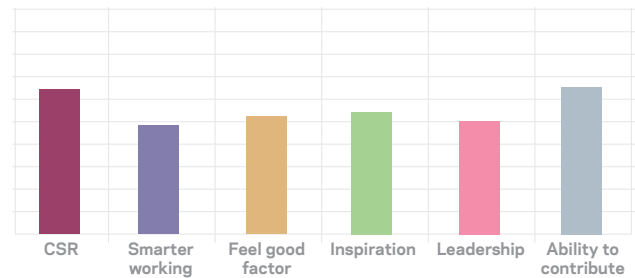
COMPANY STATEMENT

Staff work in a partner-led team where they are supported in achieving their goals. We have clients in all sectors and we offer exciting opportunities on a multitude of projects.

PROJECTS

- Imperial College south-east quadrant, London
- Selfridges infrastructure replacement
- Fit-out of Reed Smith headquarters, London

STAFF RATING



Turner & Townsend

Quantity surveyor

This global consultancy operates out of 59 offices, serving a broad range of clients from governments and large companies to local firms, funding institutions and councils. Its sectors include mining and metals processing, oil and gas production and alternative energy.

TOP BENEFITS HEALTH INSURANCE, LIFE ASSURANCE, PERSONAL ACCIDENT INSURANCE

KEY COMPANY FACTS

- 1,306
- 27
- 28
- MP (NC)
- 21%

DISCRETIONARY BENEFITS

- ALL STAFF**
- STAFF OF A DEFINED SENIORITY**

COMPANY STATEMENT

Making the difference for our people and clients is central to our success. We bring together teams who are passionate about adding value for our clients and delivering innovative solutions.

PROJECTS

- Terminal 5 Heathrow London
- Thameslink Programme
- University of York's New Academic Campus

STAFF RATING



Wallace Whittle

Engineer

Wallace Whittle provides mechanical and electrical services across all sectors in construction, including a large number of blue-chip retail and commercial clients, together with public sector clients in education and health.

TOP BENEFITS HEALTH INSURANCE, LIFE ASSURANCE, CHILDCARE VOUCHERS

KEY COMPANY FACTS

- 145
- 25
- 48
- GPP (C)
- 11%

DISCRETIONARY BENEFITS

- ALL STAFF**
- SOME STAFF**
- STAFF OF A DEFINED SENIORITY**

COMPANY STATEMENT

We are involved in prestigious projects, we offer an informal working environment and a wide range of employee benefits. The company is fully owned by its employees.

PROJECTS

- Scottish Schools Program - Scotland Wide
- Dorchester Group, five-star hotelier
- University of Dundee, Biological Research Facility

STAFF RATING



Willmott Dixon

Main contractor

Founded in 1852, this company has a turnover of more than £850m. It works in sectors such as health, education, housing and custodial. It was the highest placed major contractor in the 2008 and 2009 Sunday Times Top 100 Companies to Work For survey.

TOP BENEFITS EMPLOYEE TRADE DISCOUNT, INCOME PROTECTION, WELL-BEING PACKAGE

KEY COMPANY FACTS

- 2,600
- 29
- 26
- GPP (C)
- 10%

DISCRETIONARY BENEFITS

-
-
-

ALL STAFF

STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

Willmott Dixon provides an empowering environment in which staff feel the company cares. Great emphasis is placed on family values, sustainability and investing in people.

PROJECTS

- New grandstand, Epsom racecourse
- Page Road housing regeneration, Middlesex
- Waterfront university campus, Suffolk

STAFF RATING



WSP

Consultant

Established in the UK in the seventies, WSP specialises in the property, transportation, infrastructure, environment, energy and industrial sectors. It now provides consultancy services in more than 60 countries, including South Africa, India and Australia.

TOP BENEFITS FLEXIBLE WORKING, CHARTERSHIP BONUSES, GLOBAL EXCHANGE

KEY COMPANY FACTS

- 659
- 25
- 11
- GPP (C)
- 10%

DISCRETIONARY BENEFITS

-
-
-

ALL STAFF

SOME STAFF

STAFF OF A DEFINED SENIORITY

COMPANY STATEMENT

WSP prides itself on giving people the opportunity to make a difference by working closely with clients on great projects. Our career paths allow people to focus on what they enjoy.

PROJECTS

- The Shard, London Bridge
- North Staffordshire Hospital
- Liverpool One retail development

STAFF RATING



WT Partnership

Quantity surveyor

WTP provides cost management and consultancy services to commercial and public sector clients. With an annual turnover of £16.9m, it operates from 50 offices located throughout the UK, mainland Europe, south-east Asia and Australasia.

TOP BENEFITS PROFESSIONAL DEVELOPMENT, SUBSCRIPTIONS PAID, CYCLE TO WORK

KEY COMPANY FACTS

- 165
- 25
- 30
- MP (C)
- 5%

DISCRETIONARY BENEFITS

-
-

ALL STAFF

SOME STAFF

COMPANY STATEMENT

Our size provides the supportive infrastructure and opportunities of a large practice, while retaining the open, friendly and sociable culture of a much smaller one.

PROJECTS

- O2 Arena, London
- International Commerce Centre, Hong Kong
- Watermark Place office development, London

STAFF RATING

