1. Your chance to feature in Building's prestigious list of best places to work

The Good Employer Guide (GEG) celebrate best-in-class initiatives and working cultures in the construction sector.

Despite a host of challenges and headwinds facing the sector the construction industry offers fantastic opportunities and working conditions for employees and we want GEG to showcase this.

Building’s GEG 2027 will cover key areas of best practice including skills and people development, diversity and inclusion and staff wellbeing/employee support.

Featuring in the GEG guide offers participating firms the perfect opportunity to promote the benefits of working at your company from how you are addressing the industry skills challenge.

Take part in our annual survey for a chance to demonstrate how the industry’s most skilled professionals would benefit from working for your company.

The deadline for completing the questionnaire is Friday 20 November 2026. If you have any questions, please email: geg@assemblemediagroup.co.uk

2. General information

* 1. Please enter your details

Name	
Job title	
Company	
Company address	
Company website	
Email address	
Phone number	

3. About your company

Please provide staff and company information on your company.

2. Please describe your company in 250 words maximum - please include the type of company (contractor, architect, QS, engineer, manufacturer etc.), your service offering, the market sectors you work in, your main office locations in the UK and your core values and ethos as a business.
Please also detail two or three projects you have delivered in the last year - include the project name, location, your company role and any other relevant information. Please limit the text amount to 25 words on each project.

3. The size of your company

How many full-time employees do you have in the UK? (this should be calculated as the average number of staff members working on a full time equivalent basis for the most recently completed financial year and should exclude all sub-consultants or employees on a fixed term contract of less than 6 months duration)

4. What's the maximum days holiday you offer staff? Please exclude bank holidays and purchased holidays days but include maximum extra days based on long service

5. Do you offer staff corporate volunteering days/employer supported-volunteering?

- ◯ Yes
- ◯ No

6. If yes please provide more information - how many days per year, what staff do and the causes you support etc.

7. Do you offer staff private healthcare?

- ◯ Yes to all staff
- ◯ Yes to some staff
- ◯ we don't offer private healthcare

8. What is your expectation for staff working in your offices?

- ◯ 1-2 days a week
- ◯ 3-4 days a week
- ◯ full working week
- ◯ staff work flexibly based on function/team
- ◯ we don't have an office

9. What is your annual staff turnover?

10. Is your company subjected to regular independent scrutiny for your working practices or your social impact. If so who are you certified by?

- ◯ Yes ISO
- ◯ Yes B Corp
- ◯ Yes Other
- ◯ No we are not certified

11. Please provide further information on your certification if your answer is ISO, B Corp or Other including the most recent result, what the certification covers and how long you have received this for.

4. Skills and staff development

Please share how you attract and develop your staff

12. What is the average amount of training hours you offer per staff member per year?

13. Do you offer management training?

- ◯ Yes
- ◯ No

14. If yes please provide further detail

15. Do you offer staff sabbaticals/career breaks?

- ◯ Yes to all staff
- ◯ Yes to some staff
- ◯ We don't offer staff sabbaticals

16. If you answered yes please give more detail on what staff sabbaticals or career breaks you offer

17. How many of your staff are on entry level training schemes that are graduates?

18. How many of your staff are on entry level training schemes that are apprentices?

19. How many of your staff are on entry level training schemes other than graduates or apprentices?

20. Does your company provide staff AI training?

- ◯ Yes for all staff
- ◯ Yes for some staff
- ◯ No we do not offer AI training

5. Diversity and inclusion in your firm

Please share how diverse your workforce is

21. What is the female percentage of your staff?

0 100

22. What is the percentage of your staff from a non-white ethnic background?

0 100

23. Approximately what proportion of your staff would you describe as disabled (according to the Equality Act 2010 definition)?

- 0%
- 1-4%
- 5-9%
- 10-14%
- 15-19%
- 20%+

24. Do you measure the number of your staff who are neuordiverse?

- Yes
- No

25. If yes approximately what is the proportion of your staff who are neurodivergent?

- 0%
- 1-4%
- 5-9%
- 10-14%
- 15-19%
- 20%+

26. Do you offer staff enhanced maternity benefits?

- Yes to all staff
- Yes to some staff
- We don't offer enhanced maternity benefits

27. Do you offer staff enhanced paternity benefits?

- ◯ Yes to all staff
- ◯ Yes to some staff
- ◯ We don't offer enhanced paternity benefits

6. Health and wellbeing

Please tell us what you do to support the wellbeing of your staff

28. Do you have a wellbeing strategy at your company?

- ◯ Yes
- ◯ No

29. If so which of the following areas does your policy cover? (tick any of the following)

- ☐ Physical – fitness classes, health measurement tools, health and nutrition advice.
- ☐ Psychological – resilience programmes, mental health resources, flexible working policies
- ☐ Social – team days out, charity days, diversity and inclusion policies
- ☐ Other (please specify)

30. How do you measure wellbeing among employees (tick any of the following)?

- ☐ Staff surveys and focus groups
- ☐ Health and safety stats
- ☐ Employee assistance programme stats
- ☐ Stress audit
- ☐ HR data such as staff absences/sickness and staff turnover
- ☐ Aggregated health data
- ☐ Feedback from health champions
- ☐ Exit interviews
- ☐ Other (please specify)

7. Supporting materials

Please provide some supporting materials for our GEG coverage

31. Please provide a supporting document to your submission - these can offer more information on a specific initiative at your company or certification you have received

Choose File Choose File No file chosen

32. Please provide an image to support your submission

This image can be one of your staff or related to an initiative that you reference in your submission.

Choose File Choose File No file chosen

33. Please provide an image to support your submission

This image can be one of your staff or related to an initiative that you reference in your submission.

Choose File Choose File No file chosen

8. Copy of page: Privacy policy

* 34. Thank you for completing our survey

☐ *By selecting this box, I understand that I may receive communications from Assemble Media Group Ltd. Our privacy policy can be found here: https://www.building.co.uk/privacypolicy.*