Safety, Health & Environmental

MORGAN Ashurst

Waste minimisation through Behavioural Change

Morgan Ashurst (MA) identified that although a robust Safety, Health Environmental & Quality (SHEQ) Management System was in place which was registered to ISO 9001:2000, ISO 14001:2004 and OHSAS 18001:1999, accidents and incidents were still occurring within the business.

Following investigation of the root causes of the accidents and incidents it was established that they were not caused by management system failures, they were caused by an individual or group behaviour.

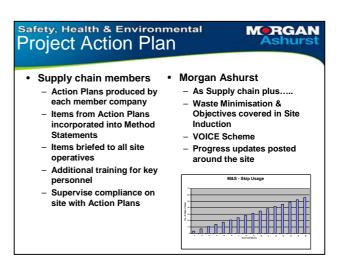
Morgan Ashurst identified that to improve their Safety, Health & Environmental (SHE) Performance they needed to change the current culture within the organisation. This would include a programme of training and awareness. It was also identified that in order to be successful, key personnel would have to be chosen and appointed in order to deliver this programme.

The LIFE Programme and ABC training engages all employees throughout all the functions within the Morgan Ashurst organisation from Managing Director and Leadership Team through to the workforce including design, planning, commercial, estimating and their supply chain..

One of the sections of the behavioural workshop, focuses on waste minimisation and the waste hierarchy with the supply chain partners. The suppliers are often the experts in their fields and have a valuable insight to the processes that might cause waste.

Together the team investigates what waste will be produced on the project and try to understand the reasons why Waste Minimisation is important and the benefits that could be gained from effective minimisation





All waste streams identified are incorporated into an action plan to achieve true minimisation of waste, increase efficiency on site, meet with Morgan Ashurst and Client objectives and save money!

The Key points from individual action plans are then incorporated into a project wide Waste Minimisation Strategy.

Members are then asked to sign this poster which is displayed on site throughout the project. This strategy is monitored and updated throughout the life of the project.

For more information contact: Chris Hayes chris.hayes@morganashurst.com