

# 8build

## Construction company

Three-year-old 8build had a turnover of £44m last year and works primarily in London. Besides delivering fit-out, refurbishment and new-build projects, 8build offers strategic and financial advice.  
[www.8build.co.uk](http://www.8build.co.uk)

**Top benefits** Bonuses, regular social events, childcare vouchers

### Key company facts

- 49
- 22
- 2%
- DCSP (NC)
- 2%

### Discretionary benefits



All staff

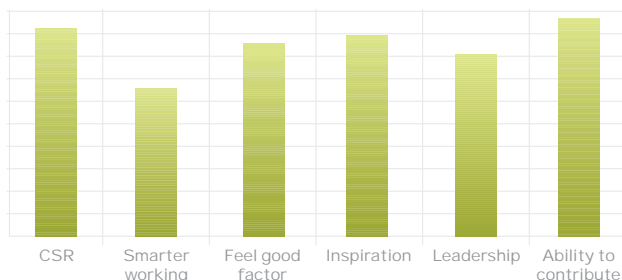
### What makes us different

We are built on ethics, trust and integrity. We offer unique solutions to an industry that needs fresh ideas, and we make the building process easier for clients and employees.

### Top projects

EDF Trading London head office, London  
 The Royal British Legion offices, London  
 British Land offices, London

### Staff rating



# AA Projects

## Property consultant

Founded in 1999, AA Projects has a turnover of more than £7m. Its sectors include education, transport, health, residential, retail, local authority, arts and leisure.  
[www.aaprojects.co.uk](http://www.aaprojects.co.uk)

**Top benefits** Profit share, residential conference, life assurance

### Key company facts

- 76
- 28
- 8%
- GPP (C)
- 5%

### Discretionary benefits



All staff

Some staff

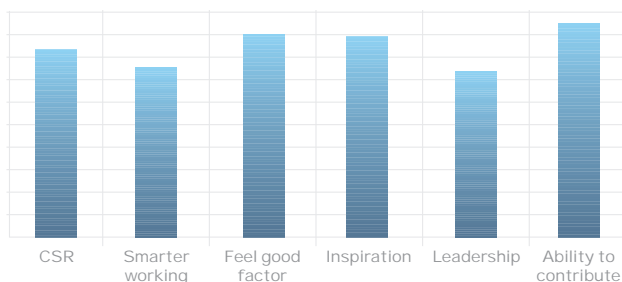
### What makes us different

We are a dynamic organisation and focus on attracting and retaining high quality professionals. Our low attrition rate and high staff morale are at the heart of our success.

### Top projects

University Place, University of Manchester  
 Middlesbrough College, Middlehaven  
 Liverpool Women's Hospital, Liverpool

### Staff rating



# Alumet Systems (UK)

## Full facade solutions

Alumet designs, fabricates and installs facade systems. It has offices in Warwickshire, Yorkshire, Essex and the West Midlands, and its clients include Taylor Woodrow and HBG Construction.  
[www.alumet.co.uk](http://www.alumet.co.uk)

**Top benefits** Childcare vouchers, cycle to work, staff social events

### Key company facts

- 107
- 28
- 1%
- DCSP (C)
- 6%

### Discretionary benefits



All staff

Some staff

Staff of a defined seniority

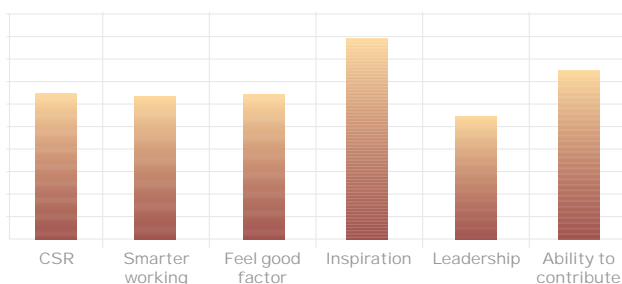
### What makes us different

Alumet is a family-run business. Our employees are our greatest asset so we are committed to creating a pleasant environment for them to thrive and progress in.

### Top projects

Carnival House, Southampton  
 Flats, Sandwell  
 Centre for Advanced Photonics and Electronics, Cambridge

### Staff rating



# Architecture plb

## Architect

This firm works mainly on education, housing and commercial projects. Based in London and Winchester, its clients include English Heritage and the Department for Children, Schools and Families.  
[www.architectureplb.com](http://www.architectureplb.com)

**Top benefits** Bonuses, professional qualification fees, childcare vouchers

### Key company facts

- 59
- 25
- 15%
- GPP (NC)
- 28%

### Discretionary benefits



Staff of a defined seniority

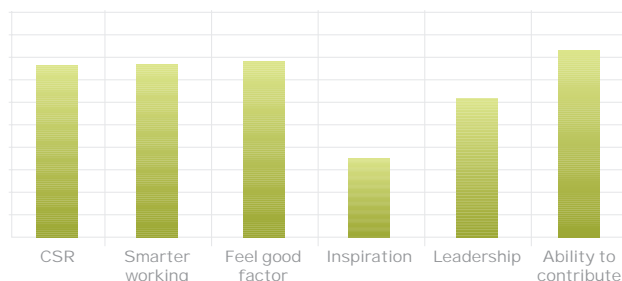
## What makes us different

Architecture plb is a listening practice. Our philosophy is to invest in and care for our staff, recruiting people with a wide range of experiences and backgrounds.

## Top projects

St Matthew's Academy, Lewisham  
 Study Centre, Brighton  
 St Luke's Court, Winchester

## Staff rating



# Bailey Partnership

## Multidisciplinary consultant

Launched in 1971, Bailey provides advice on the design, procurement, management and maintenance of buildings. Projects range in value from a few thousand pounds to more than £100m.  
[www.baileypartnership.co.uk](http://www.baileypartnership.co.uk)

**Top benefits** Profit share, critical illness and life insurance, income protection

### Key company facts

- 75
- 25
- 9%
- GPP (C)
- 13%

### Discretionary benefits



All staff

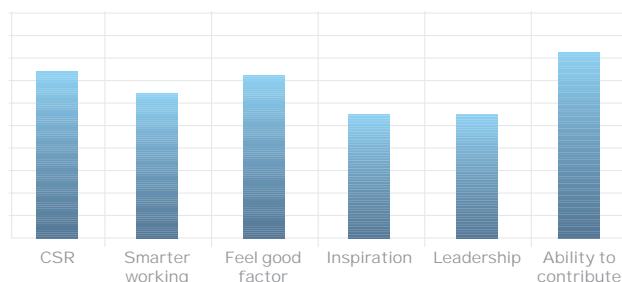
## What makes us different

We offer a multidisciplinary environment for staff to extend their capabilities, we encourage debate and innovation and we provide excellent training and career development.

## Top projects

Royal National College for the Blind, Hereford  
 Defence Estates regional prime contract  
 Ministry of Justice strategic alliance framework

## Staff rating



# Balfour Beatty Management

## Professional management services\*

This firm works out of offices in Derby, Edinburgh, Glasgow, London, Manchester and Stockton-on-Tees. Its services include project and programme management and construction services.  
[www.balfourbeattymanagement.com](http://www.balfourbeattymanagement.com)

**Top benefits** Save as you earn scheme, flexible benefits, corporate discounts

### Key company facts

- 457
- 25
- 19%
- MP (C)
- 9%

### Discretionary benefits



All staff



Some staff



Staff of a defined seniority

\*Part of Balfour Beatty

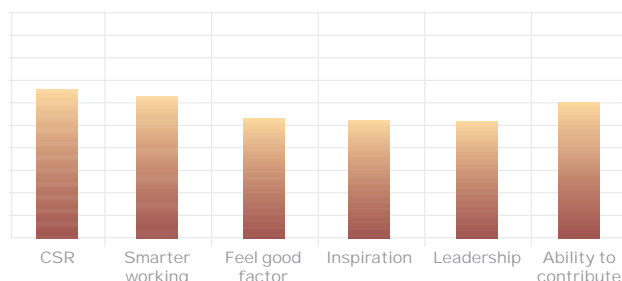
## What makes us different

We are a young and dynamic organisation, growing from three to 500 people in five years. We offer limitless opportunities to work on the most significant projects.

## Top projects

Silverburn retail development, Glasgow  
 National Grid Eastern Overhead Lines Alliance  
 King's Cross–St Pancras Redevelopment, London

## Staff rating








# Bidwells

## Property and construction consultant\*






Bidwells handles projects worth up to £20m from offices in Scotland and eastern England. It specialises in building surveying, architecture, structural and civil engineering and project management.  
[www.bidwells.co.uk](http://www.bidwells.co.uk)

**Top benefits** Life assurance, childcare vouchers

### Key company facts

 71
 30
 7%
 GPP (C)
 15%

### Discretionary benefits

 	All staff
 	Staff of defined seniority
	Fee earning/professional staff

\*Figures refer only to building consultancy

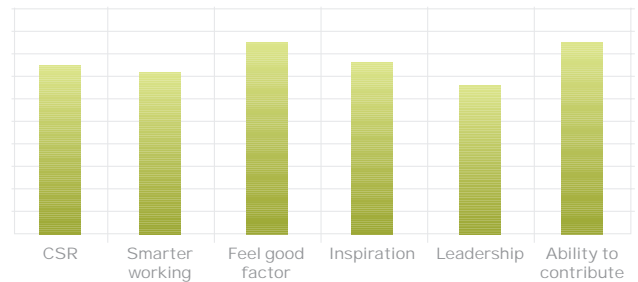
## What makes us different

Bidwells is the largest independent property consultant outside London, and it is a Sunday Times Top 100 Company to Work For.

## Top projects

Trinity College, Cambridge  
 Cambridge Science Park  
 Jarrolds department store, Norwich

## Staff rating








# BPTW Partnership




## Architect

BPTW has offices in Greenwich and Epping, and clients that include developers, housing associations, local authorities, contractors, urban designers and planners.  
[www.bptw.co.uk](http://www.bptw.co.uk)

### Key company facts

 92
 25
 21%
 GPP (C)
 30%

### Discretionary benefits, salary sacrifice scheme

 	All staff
	After defined length of service

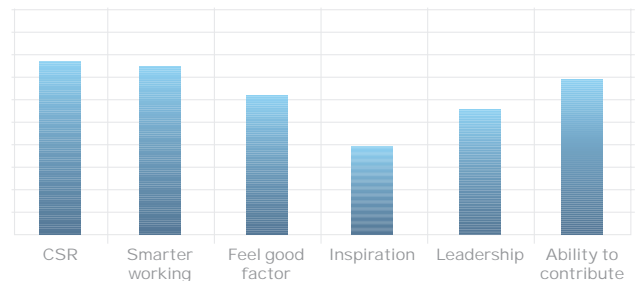
## What makes us different

People are at the centre of BPTW Partnership's philosophy and are always the key factor in every initiative we undertake. We are an inclusive, dynamic, sociable and fun place to work.

## Top projects

Pepys Estate, Deptford  
 Greenwich Wharf, Greenwich  
 Ordsall Estate, Manchester

## Staff rating








# Buro Four

## Project management






Established in 1985, Buro Four offers services and consultancy on projects ranging from regeneration schemes to houses, offices and schools. Its clients include councils, universities and theatres.  
[www.burofour.co.uk](http://www.burofour.co.uk)

**Top benefits** Bonuses, staff fundraising, funded social events

### Key company facts

 118
 30
 11%
 GPP (NC)
 14%

### Discretionary benefits

  	All staff
 	Staff of a defined seniority

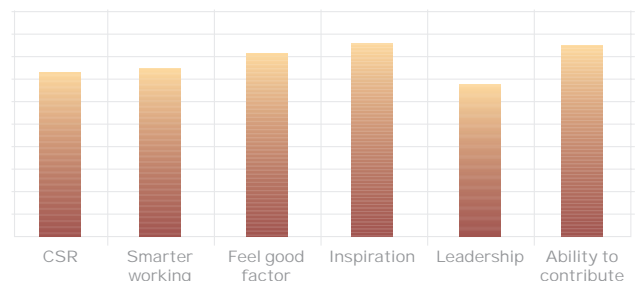
## What makes us different

We aim to make more of a difference every time to our clients, staff and community. A recent survey showed that 96% of our staff are proud to work for Buro Four and of our brand.

## Top projects

John Madejski Academy, Reading  
 Regeneration of Southgate, Bath  
 New civic offices, Runnymede council

## Staff rating



# Carey Jones

## Architect and interior designer

Founded in 1987 in Leeds, Carey Jones now also has offices in London and New York. It works on leisure, housing, cultural, retail and office schemes.

[www.careyjones.com](http://www.careyjones.com)

**Top benefits** Flexible working hours, paid IVF leave, long service awards


### Key company facts

 136

 38

 19%

 GPP (C)

 25%

### Discretionary benefits



All staff



Some staff



Staff of defined seniority

### What makes us different

We employ the best staff and have a diverse portfolio of exciting projects in the UK and abroad. As Investors in People we are committed to training and personal development.

### Top projects

Riverside Quarter, Wandsworth, south London  
Paragon in Brentford, north London  
IndigoO2, the O2, London

### Staff rating



# CBG Consultants

## Building services consultants

This firm provides a range of M&E engineering consultancy services to education, housing, healthcare, industry, commercial, leisure, research and transport clients. It has offices in Oxford and London.

[www.cbgc.com](http://www.cbgc.com)

**Top benefits** Six-monthly bonuses, income protection, recruitment rewards

### Key company facts

 44

 25

 7%

 GPP (NC)

 5%

### Discretionary benefits



All staff

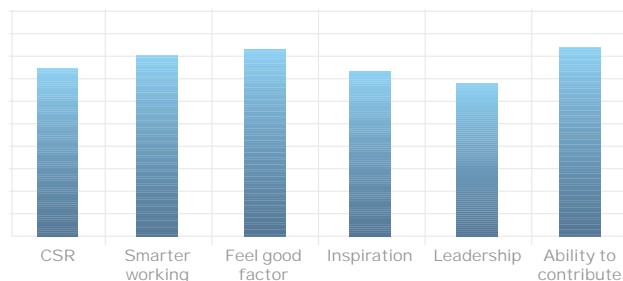
### What makes us different

Dedicated to leading the way in sustainable solutions we invest time and money in building a unique resource of professionals who excel in all areas of sustainable design.

### Top projects

Stanley Park High School, London  
Northampton School for Boys, Northampton  
Aldermoor Primary School, Coventry

### Staff rating



# Chandler KBS

## Construction consultant

Chandler KBS provides procurement, capital allowances and cost and project management advice to private and public sector clients, covering the building, civils, utilities and nuclear sectors.


[www.chandlerkbs.com](http://www.chandlerkbs.com)

**Top benefits** Bonuses, salary sacrifice schemes, income protection

### Key company facts

 101

 26

 15%

 EEC (C)

 6%

### Discretionary benefits



All staff



Some staff



Staff of defined seniority

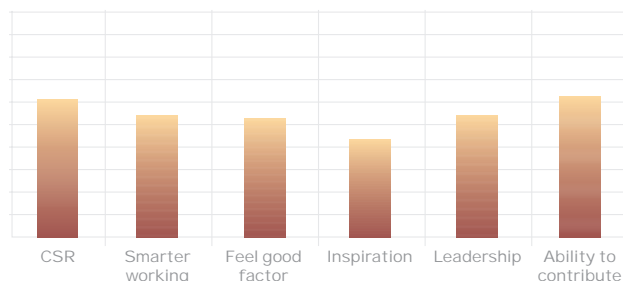
### What makes us different

Chandler KBS values every employee's contribution - nobody is just a number. A commitment to innovation means staff can look forward to constantly evolving challenges.

### Top projects

Welsh Water Asset Management Alliance  
Northern Ireland schools modernisation project  
O2 World Arena, Berlin

### Staff rating








# Clancy Consulting

## Built environment consultant

Clancy Consulting provides engineering, design and building surveying advice. Its sectors include commerce, education, healthcare, infrastructure, leisure and housing.  
[www.clancy.co.uk](http://www.clancy.co.uk)

**Top benefits** Flexible benefits, social events, annual bonuses

### Key company facts

-  129
-  27
-  19%
-  Comb (C)
-  11%

### Discretionary benefits

-      All staff
-  Some staff

## What makes us different

Our culture is one of involvement and participation. All engineers are involved in a wide range of challenging projects and we encourage staff participation across our activities.

## Top projects

Echo 24 residential block, Sunderland  
 Environmental centre, University of Wales, Bangor  
 Gordon House headquarters, Bamber Bridge, Preston

## Staff rating








# Cluttons

## Project and building consultant\*








With offices in the UK, Europe, the Middle East and South Africa, this firm provides consultancy across the commercial, office, retail, industrial, healthcare, educational, residential and rural sectors.  
[www.cluttons.com](http://www.cluttons.com)

**Top benefits** Employee assistance, childcare vouchers, life assurance

### Key company facts

-  68
-  27
-  2%
-  GPP (C)
-  5%

### Discretionary benefits

-      All staff
-     Some staff
-  \*Project and building department only

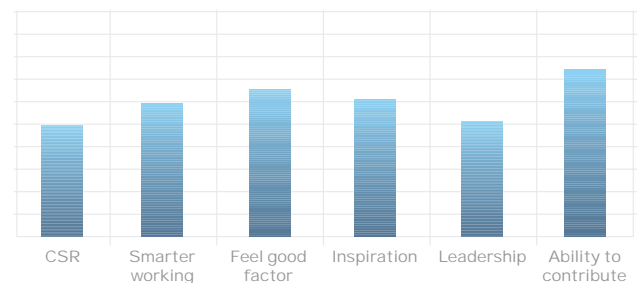
## What makes us different

We manage a variety of high-profile projects and have a reputation for focusing on our people. We also have a strong culture of learning and development.

## Top projects

Framework agreement with electrical utility supplier  
 New build and refurbishment of care home, Kent  
 70,000ft<sup>2</sup> office fit-out, London

## Staff rating








# Conisbee

## Structural and civil engineer


Conisbee provides structural and civil engineering design services across all sectors on projects worth up to £300m in the UK and abroad. It specialises in off-site fabrication and sustainability.  
[www.conisbee.co.uk](http://www.conisbee.co.uk)

**Top benefits** Merit-based bonus, annual weekend away, regular social events

### Key company facts

-  56
-  26
-  14%
-  None
-  16%

### Discretionary benefits

-     All staff
-  Some staff

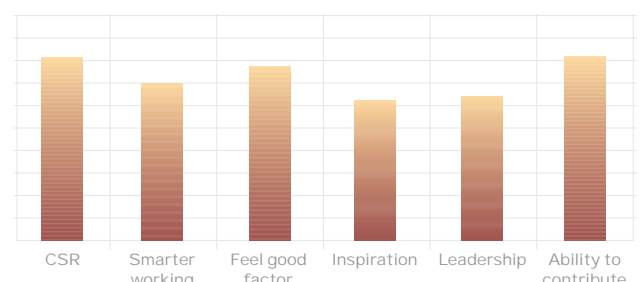
## What makes us different

We are big enough to work on projects with high-profile architects but small enough to care about every individual. Employees are encouraged to reach their full potential.

## Top projects

Gorkogo Street, mixed-use development, Kiev, Ukraine  
 The Lancasters, Lancaster Gate, London  
 St Marylebone CE School, London

## Staff rating








# Cundall

## Consulting engineer







Cundall focuses on environmentally responsible design. It works across five UK offices, in Birmingham, Edinburgh, London, Manchester and Newcastle, and nine international offices. [www.cundall.com](http://www.cundall.com)

**Top benefits** Flexible holidays, childcare vouchers, payroll charitable giving

### Key company facts

	360
	28
	19%
	GPP (C)
	12%

### Discretionary benefits

  	All staff
	Some staff
	Staff of a defined seniority
	After defined length of service

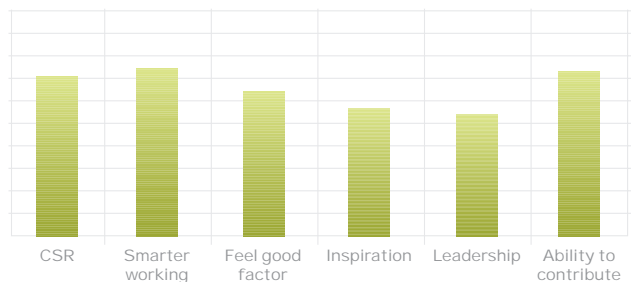
## What makes us different

We provide the support and resources to build a career, real responsibility, exciting work, the opportunity to be yourself, travel and work abroad, all in a supportive team environment.

## Top projects

Dickens & Jones store, London  
55 St Andrews Place, Melbourne  
New Street Square, London

## Staff rating








# Curtins Consulting

## Civil and structural engineer






Established in 1960 in Liverpool, this £13m-turnover firm has 11 offices across the UK. It works with public and private sector clients in sectors such as housing, education and leisure. [www.curtins.com](http://www.curtins.com)

**Top benefits** Childcare vouchers, life assurance, free holiday accommodation

### Key company facts

	180
	25
	10%
	MP (C)
	5%

### Discretionary benefits

  	All staff
	Staff of a defined seniority
	After defined length of service

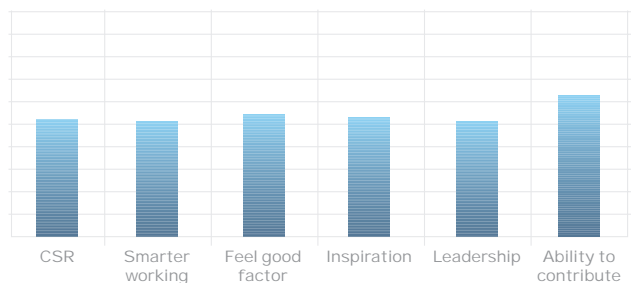
## What makes us different

Curtins' heritage goes back nearly 50 years. We are run by people for people, not by accountants. Our independence means we can choose our own work and direct our destiny.

## Top projects

Fort Dunlop, Birmingham  
John Rylands Library, University of Manchester  
Institute for Biomedical Engineering, Imperial College London

## Staff rating








# Cyril Sweett

## Construction and property consultant








Founded in 1928, Cyril Sweett is a global consultant with offices in Europe, the Middle East and Asia. It works mainly in the retail, PPP, education and transport, business, leisure and residential sectors. [www.cyrilsweett.com](http://www.cyrilsweett.com)

**Top benefits** Share investment plan, childcare vouchers, buy and sell holiday

### Key company facts

	786
	26
	23%
	GPP (C)
	18%

### Discretionary benefits

     	All staff
	Staff of a defined seniority

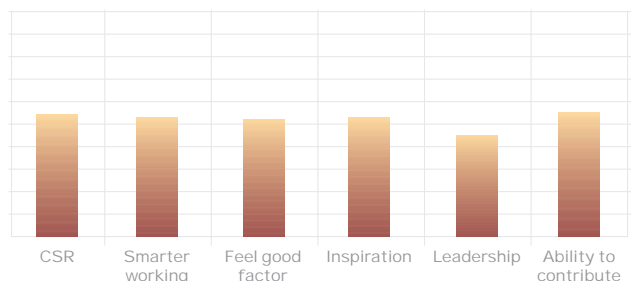
## What makes us different

Most of our staff own shares in the company. This helps build a sustainable and profitable business, and provides career and development opportunities in the long term.

## Top projects

Yas Island, Abu Dhabi  
Marriott Grosvenor Square, London  
The Pad, Dubai

## Staff rating



**Top benefits** Health club membership, social events, CPD lunch on Fridays

**Key company facts**

- 46
- 25
- 6%
- DCSP (NC)
- 33%

**Discretionary benefits**

- All staff
- Staff of a defined seniority

**Top benefits** Life assurance, health insurance, employee assistance

**Key company facts**

- 1,821
- 28
- 12%
- MP (C)
- 16%

**Discretionary benefits**

- All staff
- After a defined length of service
- Fee-earning/professional staff

# Dyer

**Architect**

Dyer works across a number of sectors; its current projects include a number of further education colleges and its increasing portfolio in Russia includes the OZ mall in Krasnodar, in the south of the country. [www.groupdyer.com](http://www.groupdyer.com)

**Top benefits** Fun fund, business coaching, CAD training

**Key company facts**

- 97
- 30
- 29%
- DCSP (C)
- 38%

**Discretionary benefits**

- All staff
- Some staff
- Staff of a defined seniority

**Top projects**

- Queen Margaret University, Edinburgh
- Krasnodar shopping centre, Russia
- West Kent College, Tunbridge Wells

Dyer is people-focused. Our can-do attitude results in our projects being delivered in short timescales by high-quality staff who are trained and mentored internally.

